

Union Notes – July 28, 2021

Did You Transition from a Year-Round to Traditional Calendar Schedule This Year? (From June 30th Union Notes)

For anyone who transitioned this year from a year-round to traditional school year calendar, you should see an additional 14 days of pay in a separate July 10th paycheck.

Employees who switched school year calendars from year-round to traditional worked more days than normal in the 2020-2021 work year. A typical work year has 184 workdays within the district's fiscal calendar, which runs July through June. Because year-round calendars straddle two fiscal years (the 14 days worked in July at the end of one school year actually fall in the district's new fiscal year that begins in July), those workdays in July are applied towards the employee's salary earned in the new fiscal year. This means if you switch to a traditional calendar (starts in August and runs through June) from year-round, you will earn 14 extra days pay in the new fiscal year. This means you get paid for 198 days of work, rather than the usual 184 days. The extra workdays above the 184 occur in June, so that is why the money is paid out in July.

If you did not see the additional 14 days on your July 10th paycheck, there may have been an error and you should [contact the payroll specialist assigned to your site](#).

Transition to 12-pay (From May 8th Union Notes):

If you transitioned to a traditional school year calendar this year, be aware that the default paycheck schedule for certificated employees on a traditional school year calendar is a 10-month paycheck schedule, meaning that all employees receive pay only in the months between September through June, at the end of month. If you transitioned into a traditional calendar assignment in 2020-21, you will transition to the default pay schedule of 10 paychecks in a year, unless you opt into the 12-pay paycheck schedule. If you want to have your annual salary spread out over 12 months rather than 10, for the 2021 - 2022 school year, you will need to enroll in SDUSD's 12-pay option by June 11th. You can find more information on the district's Payroll website [here](#), and the enrollment forms that you need to fill out can be found [here](#).

If you completed the form, you will receive your normal salary (divided by 12) in July and August. If you do not see your salary, there may have been an error and you should [contact the payroll specialist assigned to your site](#). If you did not complete the form by June 11th, you will not receive your salary in July and August.

When Should We Expect to See the 4% Raise in My Check?

Members should expect to see the 4% raise included in their September 30, 2021 paychecks. July and August earnings will not include the 4% raise.

The 4% will also be applied to summer earnings starting on July 1, 2021. This additional pay increase for the 4% for July and any August earnings will be paid in a separate retro check to be issued in October.

Where Can I Find The New Salary Schedules That Include The 4%?

The new salary schedules to be printed in the contract will be reviewed in August. Our best guess is that this, along with other contract language updates, will be finalized by September.

In the meantime, you can determine your new salary by taking your current salary (step & column cell) and multiplying it by 1.04.

When Will We Receive the 2% Summer School Incentive?

[If eligible](#), you will receive your 2% Summer School Incentive no later than September 30, 2021 paycheck.

Superintendent Search Town Hall Meetings

On Tuesday, you received a District email inviting you to participate in a series of forums designed to assist in the search for a new superintendent. The first community engagement forums will take place virtually on Thursday, July 29, and Friday, July 30. A total of 30 forums will be scheduled on Zoom and in-person, across the district through September. There will be a forum specifically for SDEA and the Ethnic Studies Advisory Committee on August 19 from 10am to noon. We will send out a reminder as we get closer to the date of the forum.

Member Benefits

As you continue to enjoy summer break, don't forget all of the discounts and benefits available to you as a member of CTA and NEA. The [CTA Member Benefits](#) webpage is your portal to movie tickets, discounted theme park tickets, and travel discounts on hotels, rental cars, and flights.

NEA Member Benefits also offers discounts on [travel](#), [appliances](#), [pet insurance](#), [online shopping](#), and more! Check out both websites!

Casting Call!

GAME SHOW NETWORK IS LOOKING FOR CONTESTANTS FOR A BRAND NEW GAME SHOW!

HERE'S YOUR CHANCE TO WIN \$10,000!!!

- Do you love fill-in-the-blank shows like America Says?
- Are you up-to-date on all of the headlines from past and present?
- Can you guess what people are thinking when it comes to pop culture and general knowledge?

We are looking for teams of 3, so grab some Friends, Family Members, Co-Workers or Neighbors and put those guessing skills to the test!

To apply please email: TeamGameShowCasting1@gmail.com

We have implemented COVID-19 prevention protocols in an effort to make the production environment as safe as possible for everyone. All contestants and crew members will be required to comply with these protocols. All participants MUST be:
18 years of age by October 1, 2021
Local or in Los Angeles for dates of taping during October 2021
Information about our production and use of personal information is available at: <https://www.gameshownetwork.com/legal>

The casting director for The Game Show Network reached out to SDEA with an opportunity for our members.

"We are looking for contestants that love **fill-in-the-blank shows** like America Says and are well-versed in all things **pop culture!** We are currently searching for **teams of three**, which could consist of family members, friends, co-workers, neighbors etc."

Anyone interested in applying can use the direct link to the submission form: [APPLY HERE](#)