



This issue includes:

- Staying Safe at Schools During Delta
- The Fight for Temp Employees' Rights
- Vote NO on the Governor Recall Election
- Letters in Solidarity: Defending New Contract Wins

SDEA Rules of the Road for COVID Rights/Mitigations in 2021-2022

People are rightfully concerned about the Delta variant. The good news is that instead of fighting over mask mandates, our state and District are listening to both the scientists and rank-and-file educators who want to be safely back in the classroom with students.

While new CDPH rules and our fight to win a prohibition on hybrid learning limits the possibility of physical distancing in the classroom, it's also true that the four most important COVID mitigations are in place in our schools: vaccines, air quality, masks and testing. We can and will work together as union educators to demand needed improvements to District policy based on rapidly changing conditions and science.

To assist with navigating this constantly shifting terrain, [bookmark the continually updated SDEA Rules of the Road for COVID Rights/Mitigations in 2021-2022.](#)

Agreement Reached on a Resident Visiting Teacher Program to Help with Filling Absences

In order to ensure that there are sufficient visiting teachers in place at schools, we have been pushing the District to again increase the pay for visiting teachers. We now have a side letter agreement with the District that does just that.

This new [agreement](#) increases visiting teacher pay to \$285 to visiting teachers who commit to be assigned to a school site every day for the remainder of the school year. Schools may select these Resident Visiting Teachers from the District's eligible Visiting Teachers pool.

Sites may receive additional Resident Visiting Teachers based on their substitute fill rate, and student enrollment.

Vote NO on the Recall

CTA CALIFORNIA TEACHERS ASSOCIATION

THE RECALL ELECTION IS NOW.

Your ballot should have already arrived. **Protect public education.**

VOTE NO
on the recall of Governor Newsom.

- The recall election could impact our jobs, our students, our schools and campuses.
- Governor Newsom's state budget this year provided historic funding for K-12 schools.
- This costly recall is supported by groups that want to dismantle public education and unions.

Make sure to sign and date the envelope before mailing or dropping off.

The recall is [being pushed by the same people who are suing to stop rules requiring masks, testing, and other safety measures in schools](#). With the Delta variant spreading, we need to reject these extreme efforts to undermine school safety. **#NoOnRecall**

CTA, our statewide union, has endorsed a **No** Vote on the recall of Governor Newsom. **Why?**

- [The main contender that may win if the recall is successful has already come out against mandating masks.](#)
- Governor Newsom championed a historic level of school funding.
- The recall effort is backed by corporate anti-union forces attacking public education and workers' rights.
- If the recall is successful, California will have a governor that is NOT elected by the majority of the people.

Anti-union millionaires are funneling millions into the recall campaign to weaken or eliminate laws that protect our pay, health care, retirement and safety on the job. The recall isn't just about Governor Newsom, it's an attack on our schools, jobs, wages, benefits, union and the students we serve.

Return your ballot: After you complete your mail-in ballot and seal it inside the secure return envelope, be sure to SIGN and DATE the outside.

Check out the video below on the potential ramifications of the recall for public education with SDEA leaders Dave Erving (Hoover High), Kisha Borden (President) and Kyle Weinberg (Vice-President):



Kyle Weinberg SDEA Vice President



David Erving Hoover High Educator



Kisha Borden SDEA President