

AB 130 Bargaining Update

Our union bargaining team has been working on impacts and effects of the implementation of AB 130. This is the new legislation that would require live support to be given to students who are on independent study contracts. For more details on AB 130, [check out the last bargaining update on this issue](#).

We are currently trying to reach an understanding with the District on providing additional compensation for performing the work related to AB 130.

The good news so far is that:

1. The District agrees to allow volunteers, other than the educator of record, to perform the necessary live instruction/support.
2. We agree on the concept of additional compensation for this work; however, we are far apart from one another on the amount of compensation. The District is proposing \$100 per month, our bargaining team is proposing an hourly rate of about \$40.
3. The District wants to be able to involuntarily transfer educators at sites experiencing excessing as a result of lost enrollment into the Virtual Academy. We are proposing non-monetary measures, like a right of return, to give educators an incentive to transfer.

The hope is that expanded COVID testing/vaccination and falling case rates will make the need to utilize the requirements of AB 130 infrequent. The parties meet again tomorrow to work toward a final agreement.

Feel the Union Difference... In Your Paycheck

Members should expect to see the 4% raise included in their September 30, 2021 paychecks.

The 4% will also be applied to summer earnings from after July 1, 2021. This additional pay increase for the 4% for July and any August earnings will be paid in a separate retro check to be issued in October.

As a result of this 4% raise, the top pay for teachers will be above \$107,000 in the 2021-2022 school year.

Did You Know You Can Earn Salary Credit Through SDEA Sponsored Professional Development?

The Contract Administration Committee (Article 25 of our SDEA contract) met on September 13 and approved a series of NEA/CTA developed micro-certifications as official SDEA sponsored Professional Development. This means that SDEA members in good standing who participate in the approved micro-certifications can use them to advance through the salary columns.

What is a Micro-Certification?

Micro-certifications are short, competency-based courses that allow educators to demonstrate mastery in a particular area. Choose those that interest you and complete them when and how you choose!

This fall, CTA will be offering six micro-certificate stacks—sequences of related self-paced micro-certifications—featuring important topics for educators in California public schools. CTA will also be hosting communities of practice (C of P) to allow educators from across the state to connect, share ideas, and support one another throughout the process in fun, practitioner-led, collegial cohorts. The six micro-certificate stacks being offered this fall are:

- Assessment Literacy
- Diversity, Equity, and Cultural Competence
- English Language Learners
- Classroom Management
- Family Engagement
- Five Core Propositions (NBCT)

Want to know more? Register for an upcoming micro-certification information session:

[Register](#) | Wednesday, September 29 4-5:30 p.m.