

## Union Notes – December 3, 2020

### SDUSD Survey for School Site Staff

SDUSD employees received a survey from HR on Thursday. Please feel free to complete the survey. Your responses will not commit you to anything. If you have additional questions about disability accommodations, please sign up for one of the SDEA member trainings offered on December 16th or 17th.

It's also important to note that this week the District announced that they will not be restarting in-person instruction in January as they had previously planned to do. Given the current trend of the spread of COVID-19 it is currently indiscernible when the District will be able to restart in-person instruction.

### SDEA Member Training: Disability Accommodations in the Time of Covid-19

Some of us have medical conditions that we've been living and working with for a long time. They didn't affect how we do our jobs. But now, in the time of Covid-19, you might be thinking differently about how that medical condition affects your safety if and when school reopens.

[The CDC has identified certain medical conditions that increase the risk of severe illness from Covid-19.](#) In the time of Covid-19, these and other medical conditions may now be considered qualifying disabilities under the Americans with Disabilities Act (at this time, age and smoking are not considered qualifying disabilities under the ADA). Those with qualifying disabilities may be entitled to [reasonable accommodations](#) to be safer at work. Examples of reasonable accommodations might be additional PPE, teleworking, or restructuring your assignment for reduced exposure.

If you think you might qualify for a disability accommodation because of Covid-19, you can learn more about qualifying disabilities and the steps to take to request a disability accommodation at one of these SDEA online trainings:

#### **SDEA Member Training: Disability accommodations in the time of Covid-19**

[Wed., Dec. 16, 4:30 - 5:30PM](#)

or

[Thur., Dec. 17, 5 - 6PM](#)

*Capacity is limited, so register early. If there is enough interest, additional training sessions will be scheduled.*

## **Classroom Support is Available for all Teachers During Distance Learning**

The Peer Review and Enrichment (PREP) program, formerly known as PAR, is completely confidential and tailored to fit the needs of the participating teacher. The Consulting Teachers' support can include lesson planning, technology (Zoom, Jamboard, Pear Deck, Google Classroom, Bitmoji, Canvas, SeeSaw, etc.), and curriculum support (Benchmark, Envision, IM: I-III, ELA-Secondary, PE, SPED, etc.). For more information please complete the PREP referral Google form [here](#) or contact us directly at: [lallen@sandi.net](mailto:lallen@sandi.net), [knares@sandi.net](mailto:knares@sandi.net), [mmoody@sandi.net](mailto:mmoody@sandi.net). A PREP Consulting Teacher will reach out to you promptly.

## **Labor Council Food & Toy Drive**

The San Diego & Imperial Counties Labor Council also invites you to donate new toys to their toy drive. They are accepting toys for children ages 2–12 years old (no weapons). Donations can be dropped off at the Labor Council office (3737 Camino del Rio South #403, SD CA 92108) or here at the SDEA office (10393 San Diego Mission Rd. #100, SD CA 92108) through December 11.

Show your support for working families this Holiday Season!

## **Food and Toy Vouchers**

SDEA has a limited number of food and toy vouchers from the Labor Council to distribute to SDEA members this holiday season. If you need more information, are in need of assistance (food and toy distribution) or know of a fellow SDEA member in need, please email [sdeapres@sdea.net](mailto:sdeapres@sdea.net) by December 9th. Vouchers will be distributed by request (numerical) order.