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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **LAST 4 OF SSN:** | |  | | | **CTA NUMBER:**  *(IF KNOWN)* | |  | | | | **EMPLOYEE ID #:** | | |  | |
|  | |  | | |  | |  | | | |  | | |  | |
| **FIRST:** |  | | | | **MI:** |  | **LAST:** | |  | | | | | | |
| **MAILING ADDRESS:** | |  | | | | | | | | | | | **APT/UNIT #:** | |  |
| **CITY:** | |  | | | | | | | | | | **ZIP CODE:** |  | | |
|  | |  | |  | | |  | | | | | | | | |
| **CELL PHONE:** | | |  | | | | | **WORK PHONE:** | | **X** | | | | | |
| **HOME PHONE:** | | |  | | | | | **WORK EMAIL:** | |  | | | | | |
| **PERSONAL EMAIL:**  **\****PREFERRED* | | |  | | | | | **SCHOOL/PROGRAM:**  *(PRIMARY SCHOOL IF ASSIGNED TO MULTIPLE SITES)* | |  | | | | | |

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| **MEMBER DUES** | | | | | |
| **SELECT ONE** | | **SECTION A** | | | |
| *CATEGORIES* | *CATEGORY DESCRIPTION* | *DUES TAKEN* | *AMOUNT* | | *ENTER THE APPLICABLE DUES AMOUNT:* |
| **CATEGORY 1** | SDEA/CTA/NEA 60-100 % OF NORMAL ASSIGNMENT | MONTHLY | *A1: $105.70* | |  |
| **CATEGORY 2** | SDEA/CTA/NEA 33-59% ASSIGNMENT *\*CDC/ECE/PRESCHOOL OVER 50%* | MONTHLY | *A2: $55.00* | |  |
| **CATEGORY 3** | SDEA/CTA/NEA 32% AND UNDER ASSIGNMENT *\*CDC/ECE/PRESCHOOL OVER 50% OR LESS* | MONTHLY | *A3: $39.10* | |  |
| **CATEGORY 4** | SDEA/CTA/NEA *\*VT WITHOUT CONTRACT* | BI-MONTHLY AND ONLY IN PAY PERIODS WHEN YOU WORK | *A4: $35.24\* \*OR $17.62 BI-MONTHLY IF YOU ONLY WORK IN ONE (1) PAY PERIOD OF A MONTH* | |  |
| **DONATIONS (OPTIONAL)** | | | | | |
| Donations | | | *Suggested Contribution* | | *Enter Donation Amount:* |
| *SDEA Scholarship Fund, Inc.* | | | B: $5.00 | |  |
| *SDEA/PAC* | | | C: $8.00 | |  |
| *NEA Fund for Children & Public Education* | | | D: $5.00 | |  |
|  | | | | | ***TOTAL AMOUNTS FROM A (1, 2, 3 or 4)+B+C+D =*** |
| **Monthly Deduction Total:** | | | | | **$** |
|  | | | | | |
| **THE EMPLOYER IS HEREBY AUTHORIZED AND DIRECTED TO DEDUCT FROM EACH OF MY REGULAR SALARY WARRANTS DUE TO ME AS AN EMPLOYEE BEGINNING WITH THE MONTH INDICATED BELOW, THE ABOVE TOTAL SUM INCLUDING THE SDEA/PAC, THE NEA FUND FOR CHILDREN AND PUBLIC EDUCATION, AND THE SDEA SCHOLARSHIP FUND, INC. THE PROFESSIONAL DUES PORTION OF SAID AMOUNT SHALL BE IN ACCORDANCE WITH A SCHEDULE SUBMITTED BY SDEA TO THE EMPLOYER EACH YEAR. SAID DEDUCTION SHALL BE NO MORE THAN TEN (10) TIMES A YEAR, IF PAID MONTHLY OR TWENTY (20) TIMES A YEAR IF PAID SEMI-MONTHLY AS AN EMPLOYEE. DUES PAYMENTS AND CONTRIBUTIONS TO THE NEA FUND FOR CHILDREN AND PUBLIC EDUCATION AND/OR SDEA/ PAC COMMITTEE, ARE NON-DEDUCTIBLE AS CHARITABLE CONTRIBUTIONS FOR FEDERAL TAX INCOME PURPOSES, IF YOU HAVE CHOSEN TO ALLOCATE A PORTION OF YOUR DUES TO THE SDEA/PAC, $1.00 FOR THE 2016-2017 YEAR (9/16-8/17) AT $.10 CENTS A MONTH OF YOUR MEMBERSHIP DUES ARE NON-DEDUCTIBLE. THE REMAINING DUES MAY BE DEDUCTIBLE, PLEASE SPEAK TO YOUR TAX ADVISOR FOR DETAILS. I HEREBY AGREE TO THE CONDITIONS SET FORTH ON THIS DOCUMENT.** | | | | | |
| **EMPLOYEE SIGNATURE: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**  *\*(MUST BE SIGNED)* | | | | **EFFECTIVE DATE: \_\_\_/\_\_\_\_/\_\_\_\_** | |

**EMPLOYEE INFORMATION**

**CONDITIONS OF RECORD**

The amount so deducted shall be transmitted to the organization designated on this document, and upon remitting the deduction, the Employer shall have fulfilled its entire obligation and shall be held harmless in the event of defalcation on the part of the designated organization or any of its employees. This authorization must be received in the Personnel Operations department by the first working day of the month in which the deduction is to become effective and will remain in force until cancelled by me in writing. The San Diego Education Association/Political Action Committee (SDEA/PAC) collects contributions from Association members and uses these funds to help elect friends of education at the local level. The SDEA/PAC is a General Purpose Recipient County political action committee. Although SDEA/PAC requests an annual contribution, this is only a suggestion. A member may contribute more or less than the amount suggested or may refuse to make any contribution, and this will not affect his or her membership status, rights, or benefits in SDEA, CTA or NEA. A copy of the NEA Fund for Children and Public Education report is filled with the Federal Election Commission and is available for purchase from the Federal Election Commission, Washington, D.C. 20460.

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| **VISITING TEACHERS CONTINUED MEMBERSHIP** | **OPTIONAL** | **MEMBERS MAY OPT OUT OF TWO (2) PORTIONS OF THE CTA DUES** |
| IF YOU CHOOSE TO WORK AS A VISITING TEACHER (VT) FOR SDUSD, YOU HAVE A CHOICE TO  BE A SDEA/CTA/NEA MEMBER, OR TO BE A NON-MEMBER.    RETIREES WHO RETURN TO WORK AT SDUSD AS VT’S, ALSO HAVE THE OPTION TO BECOME SDEA MEMBERS, OR TO BE NON-MEMBERS. HOWEVER, IF YOU ARE A MEMBER OF THE NEA/CTA/SDEA RETIRED ORGANIZATION, YOU STILL NEED TO JOIN SDEA IF YOU WANT TO BE A FULL UNION  MEMBER, WITH ACCESS TO ALL THE RIGHTS AND BENEFITS OF MEMBERSHIP. NEA/CTA/SDEA  RETIRED IS A SEPARATE ORGANIZATION FROM SDEA, THE UNION, WHICH REPRESENTS YOU WHILE EMPLOYED BY SDUSD. | A DESIGNATED PORTION OF SDEA DUES IS NORMALLY ALLOCATED TO THE SDEA/PAC (A GENERAL PURPOSE RECIPIENT COUNTY  POLITICAL ACTION COMMITTEE) THROUGH WHICH SDEA PROVIDES FINANCIAL SUPPORT FOR EDUCATIONAL ISSUES AND SDEA-ENDORSED CANDIDATES FOR LOCAL OFFICES. PLEASE CHECK THE BOX BELOW IF YOU CHOOSE TO NOT ALLOCATE A PORTION OF YOUR DUES TO THE SDEA/PAC ACCOUNT, AND WANT ALL OF YOUR DUES TO REMAIN IN THE SDEA GENERAL FUND. | *(OPT OUT FORMS ARE AVAILABLE ON THE SDEA WEBSITE)*    THE “ADVOCACY/FOUNDATION REVERSE-DUES CHECK OFF” PAYS FOR CTA’S ADVOCACY EFFORTS IN THE STATE AND FEDERAL LEGISLATURES, A VARIETY OF SCHOLARSHIPS AND THE “FOUNDATION FOR TEACHING AND LEARNING.” THE $20 CONTRIBUTION CAN BE SHIFTED BETWEEN THESE TWO FUNDS (ADVOCACY AND FOUNDATION) OR REBATED BACK TO THE MEMBER.    THE CTA ABC FUND PAYS FOR CANDIDATE ELECTIONS, PRIMARILY LOCAL SCHOOL BOARD ELECTIONS IN DISTRICTS ACROSS THE STATE. MEMBERS CAN OPT OUT OF THIS FUND BY HAVING THEIR CONTRIBUTION REDIRECTED BACK TO THE CTA GENERAL FUND (NO REBATE IS OFFERED FOR THE CTA ABC FUND). |

**San Diego Education Association**

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