



WE DID IT! SDEA MEMBERS WIN 4% RAISE!

Tentative Agreement Reached – Now Time to Vote!

After months of tough negotiations, on September 29 SDEA members reached a tentative agreement with SDUSD in the contract reopener, which was limited to wages.

Whether or not this deal goes into effect is up to you! It must be ratified by a majority of voting members.

The SDEA bargaining team will host two union meetings on Thursday, October 13 at 4PM and 5:10PM at the Kearny High School Auditorium to discuss the tentative agreement. All union members are invited.

In spring 2017 SDEA members will begin bargaining again for improvements to wages, benefits, and working conditions.

San Diego Education Association
Together We Are Stronger!

Tentative Agreement Highlights

More details online at sdea.net

**3% raise retroactive to
7/1/16**

**1% raise effective 1/1/17
(12-pay) or 2/1/17 (10-pay)
-- making the top step
\$95k compared to \$82k in
2013**

**Compaction of Early
Childhood Education pay
scale, getting us to the
top step after 17 years
instead of 23**

**Supervision service rate
increase from flat rate of
as little as \$35 per event
to \$29.50 per hour**

VOTE OCT. 13-17!

2 ways for SDEA members to vote:

1. Check your personal email address on Oct. 13 for an online ballot
2. Vote in person at the SDEA office, M – F, 8AM – 5PM

If you're not yet an SDEA member, you can both join and vote in person at the SDEA building.