

**SAN DIEGO UNIFIED SCHOOL DISTRICT
SDEA BARGAINING UNIT
SALARY PLAN 0160
Effective July 1, 2015**

**ANNUAL SALARY RATES
184-DAY CONTRACT YEAR**

| SALARY GRADES | | | | | | |
|----------------------|-------------|----------------|-------------------|----------------|----------------|--------------|
| | 010 | 011 | 012 | 013 | 014 | |
| | BA | BA + 36 | BA + 60 | BA + 72 | BA + 90 | |
| Steps | | Or MA | Or BA + 54 | With MA | With MA | Steps |
| 01 | \$44,337.20 | \$47,042.23 | \$49,748.98 | \$52,454.02 | \$55,160.80 | 01 |
| 02 | 46,001.37 | 48,708.16 | 51,413.21 | 54,119.94 | 56,825.00 | 02 |
| 03 | 47,733.61 | 50,438.64 | 53,145.42 | 55,850.46 | 58,557.23 | 03 |
| 04 | 49,535.91 | 52,242.66 | 54,947.70 | 57,654.47 | 60,359.48 | 04 |
| 05 | 51,409.61 | 54,114.61 | 56,821.39 | 59,526.40 | 62,233.20 | 05 |
| 06 | 53,356.97 | 56,063.70 | 58,768.73 | 61,475.52 | 64,182.31 | 06 |
| 07 | 55,384.79 | 58,091.61 | 60,796.61 | 63,503.41 | 66,208.43 | 07 |
| 08 | 57,491.44 | 60,198.25 | 62,903.25 | 65,610.02 | 68,315.00 | 08 |
| 09 | 59,680.55 | 62,387.35 | 65,094.17 | 67,799.14 | 70,505.95 | 09 |
| 10 | 61,959.11 | 64,664.15 | 67,370.93 | 70,075.97 | 72,782.76 | 10 |
| 11 | 64,327.36 | 67,032.41 | 69,739.16 | 72,445.96 | 75,150.95 | 11 |
| 12 | 64,327.36 | 69,497.34 | 72,204.16 | 74,909.15 | 77,615.97 | 12 |
| 13 | 64,327.36 | 69,497.34 | 74,767.67 | 77,474.45 | 80,179.47 | 13 |
| 14 | 64,327.36 | 69,497.34 | 74,767.67 | 80,138.35 | 82,845.11 | 14 |
| 15 | 64,327.36 | 69,497.34 | 74,767.67 | 80,138.35 | 85,616.38 | 15 |
| 16 | 66,591.82 | 71,761.79 | 77,032.10 | 82,402.76 | 87,880.81 | 16 |
| 17 | 70,069.28 | 75,290.98 | 80,614.00 | 86,038.37 | 91,571.20 | 17 |

Includes 4% increase

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN 0160
Effective July 1, 2015**

**MONTHLY SALARY RATES
TRADITIONAL 184-DAY CONTRACT YEAR**

| SALARY GRADES | | | | | | |
|----------------------|------------|--------------------------|---|--------------------------------|--------------------------------|--------------|
| | 010 | 011 | 012 | 013 | 014 | |
| | BA | BA + 36 or MA | BA + 60 or BA + 54 With MA | BA + 72 With MA | BA + 90 With MA | |
| Steps | | | | | | Steps |
| 01 | \$4,433.72 | \$4,704.22 | \$4,974.90 | \$5,245.40 | \$5,516.08 | 01 |
| 02 | 4,600.14 | 4,870.82 | 5,141.32 | 5,411.99 | 5,682.50 | 02 |
| 03 | 4,773.36 | 5,043.86 | 5,314.54 | 5,585.05 | 5,855.72 | 03 |
| 04 | 4,953.59 | 5,224.27 | 5,494.77 | 5,765.45 | 6,035.95 | 04 |
| 05 | 5,140.96 | 5,411.46 | 5,682.14 | 5,952.64 | 6,223.32 | 05 |
| 06 | 5,335.70 | 5,606.37 | 5,876.87 | 6,147.55 | 6,418.23 | 06 |
| 07 | 5,538.48 | 5,809.16 | 6,079.66 | 6,350.34 | 6,620.84 | 07 |
| 08 | 5,749.14 | 6,019.83 | 6,290.33 | 6,561.00 | 6,831.50 | 08 |
| 09 | 5,968.06 | 6,238.74 | 6,509.42 | 6,779.91 | 7,050.60 | 09 |
| 10 | 6,195.91 | 6,466.42 | 6,737.09 | 7,007.60 | 7,278.28 | 10 |
| 11 | 6,432.74 | 6,703.24 | 6,973.92 | 7,244.60 | 7,515.10 | 11 |
| 12 | 6,432.74 | 6,949.73 | 7,220.42 | 7,490.92 | 7,761.60 | 12 |
| 13 | 6,432.74 | 6,949.73 | 7,476.77 | 7,747.45 | 8,017.95 | 13 |
| 14 | 6,432.74 | 6,949.73 | 7,476.77 | 8,013.84 | 8,284.51 | 14 |
| 15 | 6,432.74 | 6,949.73 | 7,476.77 | 8,013.84 | 8,561.64 | 15 |
| 16 | 6,659.18 | 7,176.18 | 7,703.21 | 8,240.28 | 8,788.08 | 16 |
| 17 | 7,006.93 | 7,529.10 | 8,061.40 | 8,603.84 | 9,157.12 | 17 |

Includes 4% increase

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN 0160
Effective July 1, 2015**

**MONTHLY SALARY RATES
YEAR-ROUND 184-DAY CONTRACT YEAR**

| SALARY GRADES | | | | | | |
|----------------------|------------|----------------|-------------------|----------------|----------------|--------------|
| | 010 | 011 | 012 | 013 | 014 | |
| | BA | BA + 36 | BA + 60 | BA + 72 | BA + 90 | |
| | | or MA | or BA + 54 | With | With | |
| Steps | | | With MA | MA | MA | Steps |
| 01 | \$3,694.77 | \$3,920.19 | \$4,145.75 | \$4,371.17 | \$4,596.73 | 01 |
| 02 | 3,833.45 | 4,059.01 | 4,284.43 | 4,510.00 | 4,735.42 | 02 |
| 03 | 3,977.80 | 4,203.22 | 4,428.79 | 4,654.21 | 4,879.77 | 03 |
| 04 | 4,127.99 | 4,353.56 | 4,578.98 | 4,804.54 | 5,029.96 | 04 |
| 05 | 4,284.13 | 4,509.55 | 4,735.12 | 4,960.53 | 5,186.10 | 05 |
| 06 | 4,446.41 | 4,671.98 | 4,897.39 | 5,122.96 | 5,348.53 | 06 |
| 07 | 4,615.40 | 4,840.97 | 5,066.38 | 5,291.95 | 5,517.37 | 07 |
| 08 | 4,790.95 | 5,016.52 | 5,241.94 | 5,467.50 | 5,692.92 | 08 |
| 09 | 4,973.38 | 5,198.95 | 5,424.51 | 5,649.93 | 5,875.50 | 09 |
| 10 | 5,163.26 | 5,388.68 | 5,614.24 | 5,839.66 | 6,065.23 | 10 |
| 11 | 5,360.61 | 5,586.03 | 5,811.60 | 6,037.16 | 6,262.58 | 11 |
| 12 | 5,360.61 | 5,791.45 | 6,017.01 | 6,242.43 | 6,468.00 | 12 |
| 13 | 5,360.61 | 5,791.45 | 6,230.64 | 6,456.20 | 6,681.62 | 13 |
| 14 | 5,360.61 | 5,791.45 | 6,230.64 | 6,678.20 | 6,903.76 | 14 |
| 15 | 5,360.61 | 5,791.45 | 6,230.64 | 6,678.20 | 7,134.70 | 15 |
| 16 | 5,549.32 | 5,980.15 | 6,419.34 | 6,866.90 | 7,323.40 | 16 |
| 17 | 5,839.11 | 6,274.25 | 6,717.83 | 7,169.86 | 7,630.93 | 17 |

Includes 4% increase

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN 0161
Effective July 1, 2015**

**ANNUAL SALARY RATES
184 + 24 (208) -DAY CONTRACT YEAR**

| SALARY GRADES | | | | | | |
|----------------------|-------------|----------------|-------------------|----------------|----------------|--------------|
| | 010 | 011 | 012 | 013 | 014 | |
| | BA | BA + 36 | BA + 60 | BA + 72 | BA + 90 | |
| Steps | | or MA | or BA + 54 | With | With | Steps |
| | | | With MA | MA | MA | |
| 01 | \$50,119.68 | \$53,177.28 | \$56,236.96 | \$59,296.64 | \$62,356.32 | 01 |
| 02 | 52,002.08 | 55,061.76 | 58,119.36 | 61,179.04 | 64,236.64 | 02 |
| 03 | 53,959.36 | 57,016.96 | 60,076.64 | 63,136.32 | 66,196.00 | 03 |
| 04 | 55,997.76 | 59,057.44 | 62,115.04 | 65,174.72 | 68,232.32 | 04 |
| 05 | 58,115.20 | 61,172.80 | 64,232.48 | 67,290.08 | 70,349.76 | 05 |
| 06 | 60,315.84 | 63,375.52 | 66,435.20 | 69,494.88 | 72,554.56 | 06 |
| 07 | 62,608.00 | 65,669.76 | 68,727.36 | 71,787.04 | 74,844.64 | 07 |
| 08 | 64,989.60 | 68,049.28 | 71,108.96 | 74,168.64 | 77,226.24 | 08 |
| 09 | 67,464.80 | 70,524.48 | 73,584.16 | 76,641.76 | 79,701.44 | 09 |
| 10 | 70,039.84 | 73,099.52 | 76,159.20 | 79,216.80 | 82,276.48 | 10 |
| 11 | 72,718.88 | 75,776.48 | 78,836.16 | 81,895.84 | 84,953.44 | 11 |
| 12 | 72,718.88 | 78,561.60 | 81,621.28 | 84,678.88 | 87,740.64 | 12 |
| 13 | 72,718.88 | 78,561.60 | 84,520.80 | 87,580.48 | 90,638.08 | 13 |
| 14 | 72,718.88 | 78,561.60 | 84,520.80 | 90,590.24 | 93,652.00 | 14 |
| 15 | 72,718.88 | 78,561.60 | 84,520.80 | 90,590.24 | 96,784.48 | 15 |
| 16 | 75,277.28 | 81,122.08 | 87,079.20 | 93,150.72 | 99,342.88 | 16 |
| 17 | 79,208.48 | 85,111.52 | 91,128.96 | 97,260.80 | 103,515.36 | 17 |

Includes 4% increase

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN 0161
Effective July 1, 2015**

**MONTHLY SALARY RATES
184 + 24 (208) -DAY CONTRACT YEAR**

| SALARY GRADES | | | | | | |
|----------------------|------------|----------------|-------------------|----------------|----------------|--------------|
| | 010 | 011 | 012 | 013 | 014 | |
| | BA | BA + 36 | BA + 60 | BA + 72 | BA + 90 | |
| | | or MA | or BA + 54 | With | With | |
| Steps | | | With MA | MA | MA | Steps |
| 01 | \$4,176.64 | \$4,431.44 | \$4,686.41 | \$4,941.39 | \$5,196.36 | 01 |
| 02 | 4,333.51 | 4,588.48 | 4,843.28 | 5,098.25 | 5,353.05 | 02 |
| 03 | 4,496.61 | 4,751.41 | 5,006.39 | 5,261.36 | 5,516.33 | 03 |
| 04 | 4,666.48 | 4,921.45 | 5,176.25 | 5,431.23 | 5,686.03 | 04 |
| 05 | 4,842.93 | 5,097.73 | 5,352.71 | 5,607.51 | 5,862.48 | 05 |
| 06 | 5,026.32 | 5,281.29 | 5,536.27 | 5,791.24 | 6,046.21 | 06 |
| 07 | 5,217.33 | 5,472.48 | 5,727.28 | 5,982.25 | 6,237.05 | 07 |
| 08 | 5,415.80 | 5,670.77 | 5,925.75 | 6,180.72 | 6,435.52 | 08 |
| 09 | 5,622.07 | 5,877.04 | 6,132.01 | 6,386.81 | 6,641.79 | 09 |
| 10 | 5,836.65 | 6,091.63 | 6,346.60 | 6,601.40 | 6,856.37 | 10 |
| 11 | 6,059.91 | 6,314.71 | 6,569.68 | 6,824.65 | 7,079.45 | 11 |
| 12 | 6,059.91 | 6,546.80 | 6,801.77 | 7,056.57 | 7,311.72 | 12 |
| 13 | 6,059.91 | 6,546.80 | 7,043.40 | 7,298.37 | 7,553.17 | 13 |
| 14 | 6,059.91 | 6,546.80 | 7,043.40 | 7,549.19 | 7,804.33 | 14 |
| 15 | 6,059.91 | 6,546.80 | 7,043.40 | 7,549.19 | 8,065.37 | 15 |
| 16 | 6,273.11 | 6,760.17 | 7,256.60 | 7,762.56 | 8,278.57 | 16 |
| 17 | 6,600.71 | 7,092.63 | 7,594.08 | 8,105.07 | 8,626.28 | 17 |

Includes 4% increase

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN 0162
Effective July 1, 2015**

**ANNUAL SALARY RATES
184 + 44 (228) -DAY CONTRACT YEAR**

| SALARY GRADES | | | | | | |
|----------------------|-------------|--------------------------|---|--------------------------------|--------------------------------|--------------|
| | 010 | 011 | 012 | 013 | 014 | |
| | BA | BA + 36 or MA | BA + 60 or BA + 54 With MA | BA + 72 With MA | BA + 90 With MA | |
| Steps | | | | | | Steps |
| 01 | \$54,938.88 | \$58,290.48 | \$61,644.36 | \$64,998.24 | \$68,352.12 | 01 |
| 02 | 57,002.28 | 60,356.16 | 63,707.76 | 67,061.64 | 70,413.24 | 02 |
| 03 | 59,147.76 | 62,499.36 | 65,853.24 | 69,207.12 | 72,561.00 | 03 |
| 04 | 61,382.16 | 64,736.04 | 68,087.64 | 71,441.52 | 74,793.12 | 04 |
| 05 | 63,703.20 | 67,054.80 | 70,408.68 | 73,760.28 | 77,114.16 | 05 |
| 06 | 66,115.44 | 69,469.32 | 72,823.20 | 76,177.08 | 79,530.96 | 06 |
| 07 | 68,628.00 | 71,984.16 | 75,335.76 | 78,689.64 | 82,041.24 | 07 |
| 08 | 71,238.60 | 74,592.48 | 77,946.36 | 81,300.24 | 84,651.84 | 08 |
| 09 | 73,951.80 | 77,305.68 | 80,659.56 | 84,011.16 | 87,365.04 | 09 |
| 10 | 76,774.44 | 80,128.32 | 83,482.20 | 86,833.80 | 90,187.68 | 10 |
| 11 | 79,711.08 | 83,062.68 | 86,416.56 | 89,770.44 | 93,122.04 | 11 |
| 12 | 79,711.08 | 86,115.60 | 89,469.48 | 92,821.08 | 96,177.24 | 12 |
| 13 | 79,711.08 | 86,115.60 | 92,647.80 | 96,001.68 | 99,353.28 | 13 |
| 14 | 79,711.08 | 86,115.60 | 92,647.80 | 99,300.84 | 102,657.00 | 14 |
| 15 | 79,711.08 | 86,115.60 | 92,647.80 | 99,300.84 | 106,090.68 | 15 |
| 16 | 82,515.48 | 88,922.28 | 95,452.20 | 102,107.52 | 108,895.08 | 16 |
| 17 | 86,824.68 | 93,295.32 | 99,891.36 | 106,612.80 | 113,468.76 | 17 |

Includes 4% increase

SAN DIEGO UNIFIED SCHOOL DISTRICT

**SDEA BARGAINING UNIT
SALARY PLAN 0162
Effective July 1, 2015**

**MONTHLY SALARY RATES
184 + 44 (228) -DAY CONTRACT YEAR**

| SALARY GRADES | | | | | | |
|----------------------|------------|----------------|-------------------|----------------|----------------|--------------|
| | 010 | 011 | 012 | 013 | 014 | |
| | BA | BA + 36 | BA + 60 | BA + 72 | BA + 90 | |
| | | or MA | or BA + 54 | With | With | |
| Steps | | | With MA | MA | MA | Steps |
| 01 | \$4,578.24 | \$4,857.54 | \$5,137.03 | \$5,416.52 | \$5,696.01 | 01 |
| 02 | 4,750.19 | 5,029.68 | 5,308.98 | 5,588.47 | 5,867.77 | 02 |
| 03 | 4,928.98 | 5,208.28 | 5,487.77 | 5,767.26 | 6,046.75 | 03 |
| 04 | 5,115.18 | 5,394.67 | 5,673.97 | 5,953.46 | 6,232.76 | 04 |
| 05 | 5,308.60 | 5,587.90 | 5,867.39 | 6,146.69 | 6,426.18 | 05 |
| 06 | 5,509.62 | 5,789.11 | 6,068.60 | 6,348.09 | 6,627.58 | 06 |
| 07 | 5,719.00 | 5,998.68 | 6,277.98 | 6,557.47 | 6,836.77 | 07 |
| 08 | 5,936.55 | 6,216.04 | 6,495.53 | 6,775.02 | 7,054.32 | 08 |
| 09 | 6,162.65 | 6,442.14 | 6,721.63 | 7,000.93 | 7,280.42 | 09 |
| 10 | 6,397.87 | 6,677.36 | 6,956.85 | 7,236.15 | 7,515.64 | 10 |
| 11 | 6,642.59 | 6,921.89 | 7,201.38 | 7,480.87 | 7,760.17 | 11 |
| 12 | 6,642.59 | 7,176.30 | 7,455.79 | 7,735.09 | 8,014.77 | 12 |
| 13 | 6,642.59 | 7,176.30 | 7,720.65 | 8,000.14 | 8,279.44 | 13 |
| 14 | 6,642.59 | 7,176.30 | 7,720.65 | 8,275.07 | 8,554.75 | 14 |
| 15 | 6,642.59 | 7,176.30 | 7,720.65 | 8,275.07 | 8,840.89 | 15 |
| 16 | 6,876.29 | 7,410.19 | 7,954.35 | 8,508.96 | 9,074.59 | 16 |
| 17 | 7,235.39 | 7,774.61 | 8,324.28 | 8,884.40 | 9,455.73 | 17 |

Includes 4% increase