

**SAN DIEGO UNIFIED SCHOOL DISTRICT
SDEA BARGAINING UNIT
EARLY CHILDHOOD EDUCATION PROGRAMS SALARY PLAN 0107
Effective July 1, 2015
10 MONTH - 10 PAY
10 MONTH/181 DAY - MONTHLY SALARY RATES**

SALARY GRADES						
	010	011	012	013	014	
	CD Permit	AA with Permit + Adult Supervision	AA+30 units with Permit + Adult Supervision	BA with Permit + Adult Supervision	BA+15 units w/CD Supervision Permit + Adult Supervision	
Steps						Steps
01	\$3,245.48	\$3,326.62	\$3,409.79	\$3,495.00	\$3,582.42	01
02	3,326.62	3,409.79	3,495.00	3,582.42	3,671.98	02
03	3,409.79	3,495.00	3,582.42	3,671.98	3,763.77	03
04	3,495.00	3,582.42	3,671.98	3,763.77	3,857.88	04
05	3,582.42	3,671.98	3,763.77	3,857.88	3,954.32	05
06	3,671.98	3,763.77	3,857.88	3,954.32	4,053.20	06
07	3,763.77	3,857.88	3,954.32	4,053.20	4,154.53	07
08	3,857.88	3,954.32	4,053.20	4,154.53	4,258.37	08
09	3,954.32	4,053.20	4,154.53	4,258.37	4,364.83	09
10	3,954.32	4,154.53	4,258.37	4,364.83	4,473.94	10
11	3,954.32	4,258.37	4,364.83	4,473.94	4,585.80	11
12	3,954.32	4,258.37	4,473.94	4,585.80	4,700.45	12
13	3,954.32	4,258.37	4,585.80	4,700.45	4,817.96	13
14	3,954.32	4,258.37	4,700.45	4,817.96	4,938.42	14
15	3,993.85	4,300.96	4,866.13	4,987.81	5,112.47	15
16	3,993.85	4,300.96	4,866.13	4,987.81	5,112.47	16
17	3,993.85	4,300.96	4,866.13	4,987.81	5,112.47	17
18	3,993.85	4,300.96	4,866.13	4,987.81	5,112.47	18
19	4,069.33	4,376.44	4,941.61	5,063.29	5,187.95	19
20	4,069.33	4,376.44	4,941.61	5,063.29	5,187.95	20
21	4,069.33	4,376.44	4,941.61	5,063.29	5,187.95	21
22	4,069.33	4,376.44	4,941.61	5,063.29	5,187.95	22
23	4,196.74	4,503.85	5,069.02	5,190.70	5,315.36	23

Includes 4% effective 7/1/15

**SAN DIEGO UNIFIED SCHOOL DISTRICT
SDEA BARGAINING UNIT
EARLY CHILDHOOD EDUCATION PROGRAMS SALARY PLAN 0108
Effective July 1, 2015
11 MONTH - 12 PAY
11 MONTH/228 DAY - MONTHLY SALARY RATES**

SALARY GRADES						
	010	011	012	013	014	
	CD Permit	AA with Permit + Adult Supervision	AA+30 units with Permit + Adult Supervision	BA with Permit + Adult Supervision	BA+15 units w/CD Supervision Permit + Adult Supervision	
Steps						Steps
01	\$2,975.02	\$3,049.40	\$3,125.64	\$3,203.75	\$3,283.89	01
02	3,049.40	3,125.64	3,203.75	3,283.89	3,365.98	02
03	3,125.64	3,203.75	3,283.89	3,365.98	3,450.12	03
04	3,203.75	3,283.89	3,365.98	3,450.12	3,536.39	04
05	3,283.89	3,365.98	3,450.12	3,536.39	3,624.79	05
06	3,365.98	3,450.12	3,536.39	3,624.79	3,715.43	06
07	3,450.12	3,536.39	3,624.79	3,715.43	3,808.32	07
08	3,536.39	3,624.79	3,715.43	3,808.32	3,903.51	08
09	3,624.79	3,715.43	3,808.32	3,903.51	4,001.09	09
10	3,624.79	3,808.32	3,903.51	4,001.09	4,101.11	10
11	3,624.79	3,903.51	4,001.09	4,101.11	4,203.65	11
12	3,624.79	3,903.51	4,101.11	4,203.65	4,308.75	12
13	3,624.79	3,903.51	4,203.65	4,308.75	4,416.46	13
14	3,624.79	3,903.51	4,308.75	4,416.46	4,526.89	14
15	3,661.03	3,942.55	4,460.62	4,572.16	4,686.43	15
16	3,661.03	3,942.55	4,460.62	4,572.16	4,686.43	16
17	3,661.03	3,942.55	4,460.62	4,572.16	4,686.43	17
18	3,661.03	3,942.55	4,460.62	4,572.16	4,686.43	18
19	3,723.93	4,005.45	4,523.52	4,635.06	4,749.33	19
20	3,723.93	4,005.45	4,523.52	4,635.06	4,749.33	20
21	3,723.93	4,005.45	4,523.52	4,635.06	4,749.33	21
22	3,723.93	4,005.45	4,523.52	4,635.06	4,749.33	22
23	3,830.11	4,111.63	4,629.70	4,741.24	4,855.51	23

Includes 4% effective 7/1/15

**SAN DIEGO UNIFIED SCHOOL DISTRICT
SDEA BARGAINING UNIT
EARLY CHILDHOOD EDUCATION PROGRAMS SALARY PLAN 0110
Effective July 1, 2015
10 MONTH - 12 PAY
10 MONTH/181 DAY - MONTHLY SALARY RATES**

SALARY GRADES						
	010	011	012	013	014	
	CD Permit	AA with Permit + Adult Supervision	AA+30 units with Permit + Adult Supervision	BA with Permit + Adult Supervision	BA+15 units w/CD Supervision Permit + Adult Supervision	
Steps						Steps
01	\$2,704.56	\$2,772.17	\$2,841.52	\$2,912.53	\$2,985.35	01
02	2,772.17	2,841.52	2,912.53	2,985.35	3,059.96	02
03	2,841.52	2,912.53	2,985.35	3,059.96	3,136.49	03
04	2,912.53	2,985.35	3,059.96	3,136.49	3,214.92	04
05	2,985.35	3,059.96	3,136.49	3,214.92	3,295.26	05
06	3,059.96	3,136.49	3,214.92	3,295.26	3,377.67	06
07	3,136.49	3,214.92	3,295.26	3,377.67	3,462.10	07
08	3,214.92	3,295.26	3,377.67	3,462.10	3,548.65	08
09	3,295.26	3,377.67	3,462.10	3,548.65	3,637.38	09
10	3,295.26	3,462.10	3,548.65	3,637.38	3,728.30	10
11	3,295.26	3,548.65	3,637.38	3,728.30	3,821.51	11
12	3,295.26	3,548.65	3,728.30	3,821.51	3,917.06	12
13	3,295.26	3,548.65	3,821.51	3,917.06	4,014.97	13
14	3,295.26	3,548.65	3,917.06	4,014.97	4,115.34	14
15	3,328.22	3,584.13	4,055.13	4,156.48	4,260.38	15
16	3,328.22	3,584.13	4,055.13	4,156.48	4,260.38	16
17	3,328.22	3,584.13	4,055.13	4,156.48	4,260.38	17
18	3,328.22	3,584.13	4,055.13	4,156.48	4,260.38	18
19	3,391.12	3,647.03	4,118.03	4,219.38	4,323.28	19
20	3,391.12	3,647.03	4,118.03	4,219.38	4,323.28	20
21	3,391.12	3,647.03	4,118.03	4,219.38	4,323.28	21
22	3,391.12	3,647.03	4,118.03	4,219.38	4,323.28	22
23	3,497.30	3,753.21	4,224.21	4,325.56	4,429.46	23

Includes 4% effective 7.1.15

**SAN DIEGO UNIFIED SCHOOL DISTRICT
SDEA BARGAINING UNIT
EARLY CHILDHOOD EDUCATION PROGRAMS SALARY PLAN 0109
Effective July 1, 2015
12 MONTH - 12 PAY
12 MONTH/248 DAY - MONTHLY SALARY RATES**

SALARY GRADES								
010	011		012		013		014	
	AA	AA+30 units	BA	BA+15 units				
CD Permit	with Permit + Adult Supervision		with Permit + Adult Supervision		with Permit + Adult Supervision		w/CD Supervision Permit + Adult Supervision	
Steps								Steps
01	\$3,245.48	\$3,326.62	\$3,409.79	\$3,495.00	\$3,582.42	\$3,671.98	\$3,763.77	01
02	3,326.62	3,409.79	3,495.00	3,582.42	3,671.98	3,763.77	3,857.88	02
03	3,409.79	3,495.00	3,582.42	3,671.98	3,763.77	3,857.88	3,954.32	03
04	3,495.00	3,582.42	3,671.98	3,763.77	3,857.88	3,954.32	4,053.20	04
05	3,582.42	3,671.98	3,763.77	3,857.88	3,954.32	4,053.20	4,154.53	05
06	3,671.98	3,763.77	3,857.88	3,954.32	4,053.20	4,154.53	4,258.37	06
07	3,763.77	3,857.88	3,954.32	4,053.20	4,154.53	4,258.37	4,364.83	07
08	3,857.88	3,954.32	4,053.20	4,154.53	4,258.37	4,364.83	4,473.94	08
09	3,954.32	4,053.20	4,154.53	4,258.37	4,364.83	4,473.94	4,585.80	09
10	3,954.32	4,154.53	4,258.37	4,364.83	4,473.94	4,585.80	4,700.45	10
11	3,954.32	4,258.37	4,364.83	4,473.94	4,585.80	4,700.45	4,817.96	11
12	3,954.32	4,258.37	4,473.94	4,585.80	4,700.45	4,817.96	4,938.42	12
13	3,954.32	4,258.37	4,585.80	4,700.45	4,817.96	4,938.42	5,112.47	13
14	3,954.32	4,258.37	4,700.45	4,817.96	4,938.42	5,112.47	5,112.47	14
15	3,993.85	4,300.96	4,866.13	4,987.81	5,112.47	5,112.47	5,112.47	15
16	3,993.85	4,300.96	4,866.13	4,987.81	5,112.47	5,112.47	5,112.47	16
17	3,993.85	4,300.96	4,866.13	4,987.81	5,112.47	5,112.47	5,112.47	17
18	3,993.85	4,300.96	4,866.13	4,987.81	5,112.47	5,112.47	5,112.47	18
19	4,056.75	4,363.86	4,929.03	5,050.71	5,175.37	5,175.37	5,175.37	19
20	4,056.75	4,363.86	4,929.03	5,050.71	5,175.37	5,175.37	5,175.37	20
21	4,056.75	4,363.86	4,929.03	5,050.71	5,175.37	5,175.37	5,175.37	21
22	4,056.75	4,363.86	4,929.03	5,050.71	5,175.37	5,175.37	5,175.37	22
23	4,162.93	4,470.04	5,035.21	5,156.89	5,281.55	5,281.55	5,281.55	23

Includes 4% effective 7/1/15