

**SAN DIEGO UNIFIED SCHOOL DISTRICT
SDEA BARGAINING UNIT
EARLY CHILDHOOD EDUCATION PROGRAMS SALARY PLAN C107
Effective July 1, 2014
10 MONTH - 10 PAY
10 MONTH/181 DAY - MONTHLY SALARY RATES
SALARY GRADES**

Step s	10 CD Permit	11 AA W permit +Adult Supervision	12 AA+30 units w Permit + Adult Supervision	13 BA W Permit + Adult Supervision	14 BA + 15 units W/CD supervision Permit + Adult Supervision	Step s
1	\$3,089.38	\$3,166.61	\$3,245.78	\$3,326.91	\$3,410.10	1
2	\$3,166.61	\$3,245.78	\$3,326.91	\$3,410.10	\$3,495.37	2
3	\$3,245.78	\$3,326.91	\$3,410.10	\$3,495.37	\$3,582.74	3
4	\$3,326.91	\$3,410.10	\$3,495.37	\$3,582.74	\$3,672.33	4
5	\$3,410.10	\$3,495.37	\$3,582.74	\$3,672.33	\$3,764.12	5
6	\$3,495.37	\$3,582.74	\$3,672.33	\$3,764.12	\$3,858.26	6
7	\$3,582.74	\$3,672.33	\$3,764.12	\$3,858.26	\$3,954.71	7
8	\$3,672.33	\$3,764.12	\$3,858.26	\$3,954.71	\$4,053.56	8
9	\$3,764.12	\$3,858.26	\$3,954.71	\$4,053.56	\$4,154.90	9
10	\$3,764.12	\$3,954.71	\$4,053.56	\$4,154.90	\$4,258.77	10
11	\$3,764.12	\$4,053.56	\$4,154.90	\$4,258.77	\$4,365.23	11
12	\$3,764.12	\$4,053.56	\$4,258.77	\$4,365.23	\$4,474.37	12
13	\$3,764.12	\$4,053.56	\$4,365.23	\$4,474.37	\$4,586.23	13
14	\$3,764.12	\$4,053.56	\$4,474.37	\$4,586.23	\$4,700.90	14
15	\$3,801.76	\$4,094.09	\$4,632.08	\$4,747.91	\$4,866.58	15
16	\$3,801.76	\$4,094.09	\$4,632.08	\$4,747.91	\$4,866.58	16
17	\$3,801.76	\$4,094.09	\$4,632.08	\$4,747.91	\$4,866.58	17
18	\$3,801.76	\$4,094.09	\$4,632.08	\$4,747.91	\$4,866.58	18
19	\$3,873.83	\$4,166.16	\$4,704.15	\$4,819.98	\$4,938.65	19
20	\$3,873.83	\$4,166.16	\$4,704.15	\$4,819.98	\$4,938.65	20
21	\$3,873.83	\$4,166.16	\$4,704.15	\$4,819.98	\$4,938.65	21
22	\$3,873.83	\$4,166.16	\$4,704.15	\$4,819.98	\$4,938.65	22
23	\$3,995.48	\$4,287.81	\$4,825.81	\$4,941.63	\$5,060.30	23

Includes 5% increase across all steps

**SAN DIEGO UNIFIED SCHOOL DISTRICT
SDEA BARGAINING UNIT
EARLY CHILDHOOD EDUCATION PROGRAMS SALARY PLAN C107
Effective July 1, 2014
11 MONTH - 12 PAY**

11 MONTH/228 DAY - MONTHLY SALARY RATES

SALARY GRADES

Steps	10 CD Permit	11 AA W permit +Adult Supervision	12 AA+30 units w Permit + Adult Supervision	13 BA W Permit + Adult Supervision	14 BA + 15 units W/CD supervision Permit + Adult Supervision	Steps
1	\$2,840.52	\$2,911.53	\$2,984.34	\$3,058.92	\$3,135.42	1
2	\$2,911.53	\$2,984.34	\$3,058.92	\$3,135.42	\$3,213.81	2
3	\$2,984.34	\$3,058.92	\$3,135.42	\$3,213.81	\$3,294.15	3
4	\$3,058.92	\$3,135.42	\$3,213.81	\$3,294.15	\$3,376.51	4
5	\$3,135.42	\$3,213.81	\$3,294.15	\$3,376.51	\$3,460.91	5
6	\$3,213.81	\$3,294.15	\$3,376.51	\$3,460.91	\$3,547.46	6
7	\$3,294.15	\$3,376.51	\$3,460.91	\$3,547.46	\$3,636.16	7
8	\$3,376.51	\$3,460.91	\$3,547.46	\$3,636.16	\$3,727.03	8
9	\$3,460.91	\$3,547.46	\$3,636.16	\$3,727.03	\$3,820.21	9
10	\$3,460.91	\$3,636.16	\$3,727.03	\$3,820.21	\$3,915.72	10
11	\$3,460.91	\$3,727.03	\$3,820.21	\$3,915.72	\$4,013.60	11
12	\$3,460.91	\$3,727.03	\$3,915.72	\$4,013.60	\$4,113.95	12
13	\$3,460.91	\$3,727.03	\$4,013.60	\$4,113.95	\$4,216.78	13
14	\$3,460.91	\$3,727.03	\$4,113.95	\$4,216.78	\$4,322.23	14
15	\$3,495.51	\$3,764.30	\$4,258.95	\$4,365.45	\$4,474.57	15
16	\$3,495.51	\$3,764.30	\$4,258.95	\$4,365.45	\$4,474.57	16
17	\$3,495.51	\$3,764.30	\$4,258.95	\$4,365.45	\$4,474.57	17
18	\$3,495.51	\$3,764.30	\$4,258.95	\$4,365.45	\$4,474.57	18
19	\$3,555.58	\$3,824.36	\$4,319.01	\$4,425.52	\$4,534.63	19
20	\$3,555.58	\$3,824.36	\$4,319.01	\$4,425.52	\$4,534.63	20
21	\$3,555.58	\$3,824.36	\$4,319.01	\$4,425.52	\$4,534.63	21
22	\$3,555.58	\$3,824.36	\$4,319.01	\$4,425.52	\$4,534.63	22
23	\$3,656.94	\$3,925.73	\$4,420.38	\$4,526.88	\$4,636.00	23

Includes 5% increase across all steps

SAN DIEGO UNIFIED SCHOOL DISTRICT
SDEA BARGAINING UNIT
EARLY CHILDHOOD EDUCATION PROGRAMS SALARY PLAN C107
Effective July 1, 2014
10 MONTH/12 PAY - MONTHLY SALARY RATES
SALARY GRADES

Step s	10 CD Permit	11 AA W permit +Adult Supervision	12 AA+30 units w Permit + Adult Supervision	13 BA W Permit + Adult Supervision	14 BA + 15 units W/CD supervision Permit + Adult Supervision	Step s
1	\$2,574.48	\$2,638.84	\$2,704.85	\$2,772.44	\$2,841.77	1
2	\$2,638.84	\$2,704.85	\$2,772.44	\$2,841.77	\$2,912.79	2
3	\$2,704.85	\$2,772.44	\$2,841.77	\$2,912.79	\$2,985.64	3
4	\$2,772.44	\$2,841.77	\$2,912.79	\$2,985.64	\$3,060.29	4
5	\$2,841.77	\$2,912.79	\$2,985.64	\$3,060.29	\$3,136.76	5
6	\$2,912.79	\$2,985.64	\$3,060.29	\$3,136.76	\$3,215.21	6
7	\$2,985.64	\$3,060.29	\$3,136.76	\$3,215.21	\$3,295.58	7
8	\$3,060.29	\$3,136.76	\$3,215.21	\$3,295.58	\$3,377.97	8
9	\$3,136.76	\$3,215.21	\$3,295.58	\$3,377.97	\$3,462.43	9
10	\$3,136.76	\$3,295.58	\$3,377.97	\$3,462.43	\$3,548.98	10
11	\$3,136.76	\$3,377.97	\$3,462.43	\$3,548.98	\$3,637.71	11
12	\$3,136.76	\$3,377.97	\$3,548.98	\$3,637.71	\$3,728.65	12
13	\$3,136.76	\$3,377.97	\$3,637.71	\$3,728.65	\$3,821.87	13
14	\$3,136.76	\$3,377.97	\$3,728.65	\$3,821.87	\$3,917.41	14
15	\$3,168.14	\$3,411.75	\$3,860.08	\$3,956.58	\$4,055.47	15
16	\$3,168.14	\$3,411.75	\$3,860.08	\$3,956.58	\$4,055.47	16
17	\$3,168.14	\$3,411.75	\$3,860.08	\$3,956.58	\$4,055.47	17
18	\$3,168.14	\$3,411.75	\$3,860.08	\$3,956.58	\$4,055.47	18
19	\$3,228.21	\$3,471.81	\$3,920.14	\$4,016.64	\$4,115.53	19
20	\$3,228.21	\$3,471.81	\$3,920.14	\$4,016.64	\$4,115.53	20
21	\$3,228.21	\$3,471.81	\$3,920.14	\$4,016.64	\$4,115.53	21
22	\$3,228.21	\$3,471.81	\$3,920.14	\$4,016.64	\$4,115.53	22
23	\$3,329.57	\$3,573.18	\$4,021.51	\$4,118.01	\$4,216.90	23

Includes 5% increase across all steps

SAN DIEGO UNIFIED SCHOOL DISTRICT
SDEA BARGAINING UNIT
EARLY CHILDHOOD EDUCATION PROGRAMS SALARY PLAN C107
Effective July 1, 2014
12 MONTH - 12 PAY
12 MONTH/248 DAY - MONTHLY SALARY RATES
SALARY GRADES

Step s	10 CD Permit	11 AA W permit +Adult Supervision	12 AA+30 units w Permit + Adult Supervision	13 BA W Permit + Adult Supervision	14 BA + 15 units W/CD supervision Permit + Adult Supervision	Step s
1	\$3,098.75	\$3,176.22	\$3,255.64	\$3,337.00	\$3,420.45	1
2	\$3,176.22	\$3,255.64	\$3,337.00	\$3,420.45	\$3,505.97	2
3	\$3,255.64	\$3,337.00	\$3,420.45	\$3,505.97	\$3,593.61	3
4	\$3,337.00	\$3,420.45	\$3,505.97	\$3,593.61	\$3,683.47	4
5	\$3,420.45	\$3,505.97	\$3,593.61	\$3,683.47	\$3,775.54	5
6	\$3,505.97	\$3,593.61	\$3,683.47	\$3,775.54	\$3,869.95	6
7	\$3,593.61	\$3,683.47	\$3,775.54	\$3,869.95	\$3,966.72	7
8	\$3,683.47	\$3,775.54	\$3,869.95	\$3,966.72	\$4,065.85	8
9	\$3,775.54	\$3,869.95	\$3,966.72	\$4,065.85	\$4,167.50	9
10	\$3,775.54	\$3,966.72	\$4,065.85	\$4,167.50	\$4,271.69	10
11	\$3,775.54	\$4,065.85	\$4,167.50	\$4,271.69	\$4,378.48	11
12	\$3,775.54	\$4,065.85	\$4,271.69	\$4,378.48	\$4,487.95	12
13	\$3,775.54	\$4,065.85	\$4,378.48	\$4,487.95	\$4,600.13	13
14	\$3,775.54	\$4,065.85	\$4,487.95	\$4,600.13	\$4,715.16	14
15	\$3,813.29	\$4,106.51	\$4,646.13	\$4,762.31	\$4,881.35	15
16	\$3,813.29	\$4,106.51	\$4,646.13	\$4,762.31	\$4,881.35	16
17	\$3,813.29	\$4,106.51	\$4,646.13	\$4,762.31	\$4,881.35	17
18	\$3,813.29	\$4,106.51	\$4,646.13	\$4,762.31	\$4,881.35	18
19	\$3,873.35	\$4,166.57	\$4,706.19	\$4,822.38	\$4,941.41	19
20	\$3,873.35	\$4,166.57	\$4,706.19	\$4,822.38	\$4,941.41	20
21	\$3,873.35	\$4,166.57	\$4,706.19	\$4,822.38	\$4,941.41	21
22	\$3,873.35	\$4,166.57	\$4,706.19	\$4,822.38	\$4,941.41	22
23	\$3,974.72	\$4,267.94	\$4,807.56	\$4,923.74	\$5,042.78	23

Includes 5% increase across all steps