

**SAN DIEGO EDUCATION ASSOCIATION
PROPOSAL TO
THE SAN DIEGO UNIFIED SCHOOL DISTRICT**

SDEA PROPOSAL PASSED TO SDUSD JUNE 22, 2017

ARTICLE 27. NON-DISCRIMINATION

Section 27.1: NON-DISCRIMINATION

Consistent with state and federal law, neither the District nor the Association will, in the implementation of this Agreement, discriminate against or harass any unit member because of such individual's race, creed, color, age, gender, sexual orientation, national origin, physical handicap or participation or non-participation in Association activities.

The district will provide the necessary professional development, training and resources for educators to succeed in ensuring that all students are protected from harassment and discrimination regardless of sex, sexual orientation, gender identity, ethnic group identification, race, national origin, religion, color, or mental or physical disability.

FOR SDEA

FOR SDUSD

Carlos H. Mejia
Executive Director

Jessica Falk Michelli
Executive Director| Labor Relations

Lindsay Burningham
President

Acacia Thede
Executive Director| Human Resources

Date: _____

Date: _____