

Proposed Increase Would Only Impact About Half of SDEA Members!

The SDEA Bargaining Team met with the District's Bargaining Team on Thursday, July 28, 2016 to continue negotiations for a 2016/17 salary increase for SDEA Members.

The District proposed a restructuring of specific teachers' salary schedules that will result in pay increases for only about 50% of SDEA members. The district's rationale for this was to recruit and retain new hires and long-term employees. Unfortunately, only those members at the very beginning of the salary schedules, Steps 1, 2 & 3 or last Step of the salary schedule, Step 17, would receive salary increases. With this proposal, the other 50% of our membership would not receive a salary increase.

The SDEA Bargaining Team rejected the District's divisive offer that would leave about 3,600 SDEA members without any salary increase. However, the District's overall proposal today represented an increase to \$12 million up from their last proposal of 1%. The cost of a 1% salary increase is about \$6.2 million.

The parties made progress in compacting the salary schedule for educators in the Early Childhood Education program. This compaction of the salary schedule will result in higher career earnings for ECE teachers.

The parties agreed to reconvene negotiations on August 25th and September 15th.