

SDEA Negotiations Update

February 11, 2010

OVERVIEW OF NEGOTIATIONS

The SDEA and SDUSD bargaining teams were scheduled to meet today at noon to discuss the bargaining proposal SDEA presented to the District on Feb. 4 (click [here](#) to download SDEA's proposal). The SDEA bargaining team was prepared to answer questions from the District regarding our proposal, as well as to review any counter proposal the District might present.

Late this morning, the District's attorney informed the SDEA bargaining team that the District team needed to postpone the bargaining session until 1 p.m. in order to finalize the District's counter proposal. SDEA agreed to postpone the session by one hour. At 12:40 p.m. the District's attorney informed our team that the SDUSD bargaining team was still attempting to get in touch with School Board members, having reached only two of the five (despite the fact that the SDEA proposal was submitted well in advance of the School Board meeting on Tuesday, Feb. 9). At 1:30 p.m. the District unilaterally canceled today's bargaining session, promising to send their counter proposal this afternoon or tomorrow.

WHAT'S NEXT: CANDLELIGHT VIGIL FOR A FAIR CONTRACT

The SDEA and SDUSD bargaining teams have agreed to schedule a bargaining session for Thursday, Feb. 18 in addition to the bargaining sessions previously scheduled for the remainder of February and March. SDEA expects that the District will have provided us with a counter proposal and will be prepared to engage in serious conversations about settling our contract.

We know that the Board **saw us** and **heard us** on Tuesday, Feb. 9 when over 1,000 SDEA members and our community supporters rallied in the rain outside the Board meeting to ensure that the District do the right thing and accept SDEA's fair proposal. **Now we need to keep the pressure on.**

On **Tuesday, Feb. 23** SDEA members will hold a candlelight vigil outside Education Center from 5:30-6:30 p.m. to make sure the Board continues to hear our voices loud and clear. Click [here](#) to download the rally flyer. **Wear your red SDEA t-shirt and bring your family, friends and kids!**

Location: SDUSD Education Center – 4100 Normal Street

Upcoming bargaining sessions:

- Thursday, Feb. 18 — 9 a.m. – 2 p.m. (tentative)
- Wednesday, Feb. 24 — Noon – 5 p.m.
- Thursday, March 4 — Noon – 5 p.m.
- Tuesday, March 16 — 2 p.m. – 5 p.m.
- Thursday, March 25 — 2 p.m. – 5 p.m.