

## **SDEA Member Update - July 15, 2016**

### **After Three Weeks of Review, The District Proposes Nothing = Zero!**

The SDEA Bargaining Team met with the District's Bargaining Team to receive its counterproposal. Unbelievably, the District responded with "money has not been identified for a salary increase" and "it is a challenge to find funds." Therefore, the District did not formally propose a wage increase.

SDEA interprets the District's failure to make an offer as an offer of 0%.

On a positive note, the District responded to the supervision proposal, agreed with the concept of compacting the ECE salary schedule steps to 17 and moving Audiologists to the SLP salary schedule.

Collectively and individually, the SDEA Bargaining Team members expressed their indignation and frustration with the District's lack of commitment, progress, and respect - especially given that the District previously agreed to a wage-reopener in order to gain a three-year agreement.

### **Summary of Proposals**

<b>SDEA Proposal #1</b>	<b>SDUSD Counter #1</b>
1. 5.75% increase across the board.	No salary increase proposed
2. Supervision paid hourly	Supervision remains at flat rate, but would increase to \$103.17 for all events, whether day or evening. SDUSD reasons that events average 3 hours.
3. Audiologists move to SLP salary schedule.	Agreed in principle.
4. ECE salary schedule compact from 23 steps to 17 steps.	Agreed in principle.

SDEA resubmitted its previous proposal as a package (effective July 1, 2016) in response to the District's counterproposal. Given the lack of readiness, SDEA raised concerns regarding the District's preparedness to make an offer at the next meeting date.

The next bargaining date will be July 20. Your SDEA Bargaining Team members are Kristin Brown, Ta Davies, Jared Enyart, Sara Holerud, Greg Nunn, Donna Pilkington, Ron Reese, Patrick Schoettler, Mary Jane Zappia and Tim Hill.