

**SDUSD Proposes a 1% Salary Increase,
SDEA Does Not Counter!**

The SDEA Bargaining Team met with the District's Bargaining Team yesterday, July 20 from 9:30 a.m.- 12 noon. The District made a salary schedule increase proposal of 1% effective July 1, 2016.

While the District's salary proposal begins to move negotiations in the right direction, a 1% did not bring the parties any closer to reaching a salary settlement.

SDEA President Lindsay Burningham called the district out for publicly stating that educators are a budget priority while yesterday's proposal does not match their expressed sentiments.

Summary of Proposals

SDEA Proposal #1	SDUSD Counter #1
1. 5.75% increase across the board.	1% increase across the board
2. Supervision for sessions three (3) hours or less flat rate of \$103.17 Supervision for sessions in excess of three (3) hours an additional hourly rate (\$34.39 non-classroom).	Supervision remains at flat rate, but would increase to \$103.17 for all events, whether day or evening. SDUSD reasons that events average three (3) hours.
3. Audiologists move to SLP salary schedule.	Agreement
4. ECE salary schedule compact from 23 steps to 17 steps.	Agreement

The next bargaining date will be July 28, 2016. Your SDEA Bargaining Team members are Kristin Brown, Ta Davies, Jared Enyart, Sara Holerud, Greg Nunn, Donna Pilkington, Ron Reese, Patrick Schoettler, Mary Jane Zappia and Tim Hill.