

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT**

**EARLY CHILDHOOD EDUCATION PROGRAMS SALARY PLAN 0172**

**Effective January 1, 2020**

**12 MONTH - 12 PAY**

**12 MONTH/248 DAY - MONTHLY SALARY RATES**

**SALARY GRADES**

	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
		<b>AA</b>	<b>AA+30 units</b>	<b>BA</b>	<b>BA+15 units</b>	
	<b>CD Permit with</b>	<b>Permit with</b>	<b>Permit with</b>	<b>Permit with</b>	<b>CD Supervision</b>	
	<b>+ Adult</b>	<b>+ Adult</b>	<b>+ Adult</b>	<b>+ Adult</b>	<b>Permit + Adult</b>	
	<b>Supervision</b>	<b>Supervision</b>	<b>Supervision</b>	<b>Supervision</b>	<b>Supervision</b>	
<b>Steps</b>						<b>Steps</b>
<b>01</b>	\$3,571.56	\$3,660.86	\$3,752.38	\$3,846.16	\$3,942.36	<b>01</b>
<b>02</b>	3,660.86	3,752.38	3,846.16	3,942.36	4,040.92	<b>02</b>
<b>03</b>	3,752.38	3,846.16	3,942.36	4,040.92	4,141.93	<b>03</b>
<b>04</b>	3,846.16	3,942.36	4,040.92	4,141.93	4,245.50	<b>04</b>
<b>05</b>	3,942.36	4,040.92	4,141.93	4,245.50	4,351.64	<b>05</b>
<b>06</b>	4,040.92	4,141.93	4,245.50	4,351.64	4,460.46	<b>06</b>
<b>07</b>	4,141.93	4,245.50	4,351.64	4,460.46	4,571.96	<b>07</b>
<b>08</b>	4,245.50	4,351.64	4,460.46	4,571.96	4,686.22	<b>08</b>
<b>09</b>	4,351.64	4,460.46	4,571.96	4,686.22	4,803.38	<b>09</b>
<b>10</b>	4,351.64	4,571.96	4,686.22	4,803.38	4,923.46	<b>10</b>
<b>11</b>	4,351.64	4,686.22	4,803.38	4,923.46	5,046.55	<b>11</b>
<b>12</b>	4,351.64	4,686.22	4,923.46	5,046.55	5,172.72	<b>12</b>
<b>13</b>	4,351.64	4,686.22	5,046.55	5,172.72	5,302.05	<b>13</b>
<b>14</b>	4,351.64	4,686.22	5,172.72	5,302.05	5,434.61	<b>14</b>
<b>15</b>	4,395.14	4,733.10	5,355.05	5,488.96	5,626.15	<b>15</b>
<b>16</b>	4,464.36	4,802.32	5,424.27	5,558.18	5,695.37	<b>16</b>
<b>17</b>	4,581.21	4,919.17	5,541.12	5,675.03	5,812.22	<b>17</b>

Includes 3.7% increase effective 1.1.20