

# How Does Our Pay Raise Stack Up?

**This tentative agreement would increase SDEA top pay\* from almost last in San Diego County (16th out of 17) in San Diego County to the median (9th).**

<u>Rank</u>	<u>School District</u>	<u>Top Pay</u>	<u>Years of Service to Get to Top</u>
1	Sweetwater Union High	\$96,248	26
2	Santee Elementary	94,797	30
3	Carlsbad Unified	94,240	27
4	Oceanside City Unified	94,016	22
5	Cajon Valley Union Elem.	93,715	27
6	Chula Vista Elementary	92,864	29
7	Poway Unified	92,822	25
8	Grossmont Union High	91,696	29
<b>9</b>	<b>San Diego Unified (by 7/1/15)</b>	<b>91,571</b>	<b>17</b>
10	Escondido Union High	91,169	40
11	San Marcos Unified	90,019	31
12	Vista Unified	89,184	30
13	National City Elementary	88,559	26
14	Escondido Union Elem.	88,461	25
15	Coronado Unified	87,663	30
16	La Mesa-Spring Valley Elem.	87,632	25
	<b>San Diego Unified (currently)</b>	<b>87,177</b>	<b>17</b>
17	South Bay Union Elementary	86,579	21

It takes only 17 years to reach the top pay, so SDUSD educators have higher career earnings.

\* Based on 184-day base work year.

See reverse →



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**This tentative agreement would tie SDEA members for 2nd in the state for salary increases among large urban school districts over a 7-year period.**

<u>District</u>	<u>2010-11</u>	<u>2011-12</u>	<u>2012-13</u>	<u>2013-14</u>	<u>2014-15</u>	<u>2015-16</u>	<u>2016-17</u>	<u>Total</u>
Corona-Norco	0%	-2.06%	2.64%	4.21%	5%	3.05%		12.84%
<b>San Diego Unified</b>	<b>0%</b>	<b>0%</b>	<b>2%</b>	<b>0%</b>	<b>6%</b>	<b>4%</b>		<b>12%</b>
San Francisco	0%	0%	0%	0%	4%	3%	5%	12%
Los Angeles	0%	0%	0%	0%	6%	4%		10%
San Bernardino	0%	0%	0%	3%	5%	2%		10%
Long Beach	0%	0%	0%	3%	5%			8%
Fresno	0%	0%	0%	2.7%	3.5%			6.2%

SDEA members will bargain for pay increases in 2016 for 2016-17.

**This tentative agreement would increase SDEA top pay above that of other similar large urban school districts.**

<u>District</u>	<u>Top Pay</u>	<u>Years of Service to Get to Top</u>
<b>San Diego Unified</b>	<b>\$91,571 (effective 7/1/15)</b>	<b>17</b>
San Francisco	88,821 (effective 1/1/17)	28
Los Angeles	86,286 (effective 1/1/16)	25-29

