TENTATIVE AGREEMENT BETWEEN SAN DIEGO UNIFIED SCHOOL DISTRICT AND
SAN DIEGO EDUCATION ASSOCIATION

CERTIFICATED REDUCTION IN FORCE – IMPACTS AND EFFECTS
MAY 10, 2012

4. **Job Share**

Unit members who wish to participate in Job Share under Article 21 shall have until July 1, 2012 for submitting a written plan for a job sharing assignment and presenting that written plan to the site administrator for approval. By June 1, 2012, the District will inform all site administrators responsible for Job Share approvals of the reopening of this process for the school year 2012-13.

9. **Application for Twelve-Month Pay**

a. Eligible unit members who are recalled after the enrollment deadline of June 8, 2012 through August 16, 2012 and who are not currently enrolled in the 12-pay option shall have the opportunity to apply for and be granted the twelve-month payment schedule for the 2012-2013 school year-in accordance with the agreement currently in force between SDEA and the district. Eligible unit members currently enrolled in the 12-pay option who are recalled between the dates shown above will continue on the 12-pay option for the 2012-13 school year in accordance with the agreement noted above.

b. Reappointed unit members shall be made aware of the opportunity in Item 9a in their notice of reappointment.

5/10/12 5/10/12

For SDEA Date For SDUSD Date