



## SDEA BARGAINING UPDATE

June 2016

SDEA submitted notice to reopen negotiations to SDUSD on May 26, 2016. The first SDEA /SDUSD Bargaining Session is on June 27, 2016.

### 2016/17 Budget/ Bargaining Table Considerations:

- SDUSD will receive a funding increase of approximately \$500 per ADA (pupils) for 2016/17.
- SDUSD in the Third Interim Budget Report *projects* a general fund ending balance of \$48 million above the state required 2% reserve.
- A 1% for SDEA is approximately \$ 5.3 million.
- SDUSD will receive \$240 per ADA (pupils) one time discretionary monies.
- SDUSD *projects* to lose 2,000 ADA (pupils) in 2016/17.
- SDUSD has a *projected* deficit of \$71.6 million for 2016/17 and \$37.6 million in 2017/18.

### San Diego County 2016/17 Settlements to Date:

Coronado	3.31%	Fallbrook High	2.2%	San Dieguito High	5.5%
Santee	4%	Vista	1.09%		

### July 1, 2016/17 Contractual Changes:

In addition to bargaining wages for the 2016/17 school year, there are a couple of other changes negotiated with an implementation date of July 1, 2016;

1. Ability to advance across the last two (2) columns on Salary Schedules Appendices A, G, & H no longer require unit members to have a Bachelor's Degree **and** a Master Degree plus additional units. The new language changes the and to **or** and no longer requires a Master's Degree.
2. Effective July 1, TK-6 Elementary classes shall not exceed thirty-five (35) pupils for more than thirty (30) calendar days. Thirty-six (36) was the contractual cap for the 2015/16 school year.

**Support our bargaining team and show the district that we stand together in our bargaining for a wage increase!**

**SDEA is asking sites to send delegations to attend the Tuesday, June 14<sup>th</sup> School Board Meeting at 4:45 p.m.**

**Remember to wear red to show your solidarity with our bargaining team and members as they notify the board of our intent to start the bargaining of our 2016-17 wage reopener.**