

**San Diego Education Association and San Diego Unified School District  
Agreement for Limited Discussions on Contract Language**

**March 4, 2019**

The Parties recognize that the Collective Bargaining Agreement between the San Diego Unified School District and the San Diego Education Association [hereinafter referred to as “the Agreement”] is in full force and effect until June 30, 2020.

Article 34, Section 34.6 of the Agreement stipulates that “either party may provide written notice on or before January 31, 2019, to reopen negotiations over one identified article in [the] [A]greement”.

Pursuant to Section 34.6 of the Agreement, the Association notified the District of its intent to reopen Article 11 of the Agreement on January 16, 2019.


On January 18, 2019, the District similarly notified the Association of its intent to reopen Article 8 of the Agreement; however, the District has subsequently withdrawn its intent to reopen Article 8.

On February 22, 2019, the District asked for agreement from the Association “for mutual agreement to come to the bargaining table to negotiate changes to the Resource Specialist and Education Specialists- Mild/Moderate positions regarding job descriptions and caseloads.” These specific provisions are contained in Article 29 of the Agreement.

Because the February 22, 2019 request was made after the January 31, 2019 deadline established by the reopeners provision of the Agreement (Section 34.6), the Parties agree to engage in discussions to explore making modifications and improvements to Article 29, but in line with the following conditions:

1. Discussions on Article 29 will be limited in scope to potential changes to the Resource Specialist and Education Specialists- Mild/Moderate positions, and matters related to the caseloads of Resource Specialists and Education Specialists-Mild/Moderate.
2. The Parties agree that if they fail to reach mutual agreement by June 30, 2019, during the discussions described in item #1 above, all contract language in Article 29 will remain unchanged, and with a term expiration date of June 30, 2020.
3. Except for possible modifications pursuant to item #1 above, all other terms and conditions of the Agreement dated July 1, 2017 through June 30, 2020, shall remain in full force and effect.
4. The terms and conditions set forth in this agreement represent the full and complete understanding and commitment between the District and the Association.

FOR THE DISTRICT:



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Jessica Falk Michelli  
Executive Director, Labor Relations  
& Assistant General Counsel

FOR THE ASSOCIATION:



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Abdul Sayid  
Executive Director



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J. Thede  
Chief Human Resource Officer



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Ron Reese  
SDEA Bargaining Chair