

**MEMORANDUM OF UNDERSTANDING  
BY AND BETWEEN  
THE SAN DIEGO UNIFIED SCHOOL DISTRICT  
AND THE  
SAN DIEGO EDUCATION ASSOCIATION**

**June 20, 2006**

During the 2005/2006 reopener negotiations, the Parties agreed to eliminate the three (3) existing Staff Development Buy-Out days, as well as the contract language contained in Articles 8.1.3 and 8.1.4. The Parties further agreed to bargain appropriate portions of this MOU into the successor Collective Bargaining Agreement.

Assembly Bill 825 changes the mechanism by which school districts receive funding for professional development. The ability to fully access this funding for professional development activities is essential.

It is therefore understood that the District will continue to require unit member attendance and will maintain appropriate records of professional development activities. Bargaining unit members will not be required to maintain individualized records for attendance at professional development activities.


It is understood that the elimination of separate Staff Development Buy-Out days is not intended to diminish the frequency or quality of professional development activities which shall continue to be offered throughout the workyear. The Parties agree that the preparation days prior to the opening of the traditional school year or the beginning/end of a single-track instructional segment, will be used primarily for classroom preparation, as well as site operational meetings and other orientation activities. These days shall not be used for general staff development activities. The exception to this shall be any state or federally mandated training which must occur prior to the commencement of student instruction (e.g., K-3 CSR certification).

Dated: 6/20/06

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For San Diego Education Association:

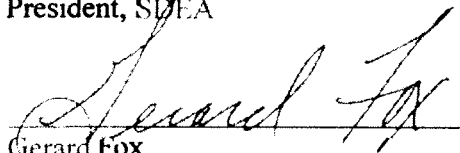
For San Diego Unified School District:



Terry Pesta  
President, SDEA



William R. Surbrook  
Director, Labor Relations



Gerard Fox  
SDEA Bargaining Chair