

THE ADVOCATE

Clean sweep: SDEA wins on every race

SDEA members have a lot to be thankful for going into Thanksgiving Break, and it is a direct result of our hard work on the fall election campaign! Thanks to SDEA members and our fellow educators and union members across the state, we succeeded in passing Proposition 30 and defeating Proposition 32. Prop. 30's passage will stabilize school funding, protect class sizes and important educational programs, help ensure that educators are compensated at the rates we deserve, and protect our jobs. Prop. 32's defeat will ensure that educators and other middle class citizens will continue to have a voice in California's political process. Prop. 32's failure is crucial to our future efforts to campaign and win on the issues that matter to us, to our students, and to our families.

SDEA members' efforts also pushed several other important ballot measures and candidates over the finish line to victory. The passage of SDUSD school bond Proposition Z will not only fund infrastructure and technology improvements in our District, but will free up general fund monies. This will further protect our jobs and our classrooms locally.

We also succeeded in electing School Board members who have pledged to protect public education in San Diego. Both of the candidates that SDEA

endorsed for School Board, Marne Foster and John Lee Evans, were victorious. Richard Barrera was also reelected. The three of them join education ally Kevin Beiser on the SDUSD School Board, solidifying a four-vote, pro-education majority on our five-member School Board.

SDEA members also campaigned for City of San Diego Mayor-elect Bob Filner. This is the first time our union endorsed a mayoral candidate. Filner is a long-time educator ally. He stood at our side at rallies protesting layoffs and funding cuts, and will continue to be a champion for our schools.

How did all of this happen? *SDEA members made it happen.* Since our schools opened their doors this fall, members have worked tirelessly to ensure that our schools have the funding and leadership that our students deserve. SDEA member efforts ran the gamut from acts as simple as holding site union meetings to educate ourselves about the issues, to hitting the streets to knock on doors and bring the community along with us—and everything in between. We passed out flyers to parents. We rallied. We phone banked. We got creative with Back to School nights, media events, and Cluster-wide organizing efforts. And we won!

Together we ARE stronger!

Hoover rocks the vote



Top: Hoover High School teachers Mike Heu, Elizabeth Flesh, Erik Sullivan, Ciria Brewer, Lorena Gastelum, Molly Vizesi and Ashley Owens rallied in support of Prop. 30 before school on Nov. 5. **Bottom:** Governor Jerry Brown joined the rally, pledging his support to Hoover's students and San Diego's schools.



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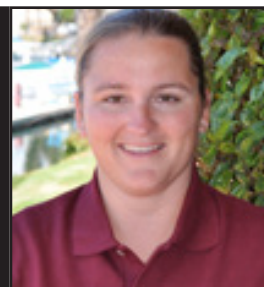
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Letters in Solidarity

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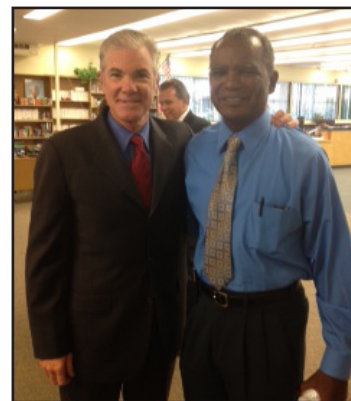
Lindsay Burningham SDEA Vice President

SDEA is victorious, but challenges still ahead

WOW, SDEA rocks! We have to thank SDEA members who precinct walked and phone banked. We know many of you spent weekends knocking on doors and explaining the propositions to parent and community members. We also have to thank the Central Labor Council/AFL-CIO and the many other labor unions who phone banked with us and made passing Proposition 30 and defeating Proposition 32 possible. This is a great example of what we can do when we come together and work toward a common goal. While working at voting polls, we had many voters thank the educators for what they did in June to keep educators in the classrooms and class sizes down. This was their way of thanking educators and saying to Sacramento that it is time to fund public education. We should also be thankful for the leadership we have in Governor Jerry Brown (see cover) and State Superintendent Tom Torlakson (pictured here with President Bill Freeman at PHHS), who are committed to supporting education.

The passage of Prop. 30 does not mean that we will have it easy. We will still have to fight to maintain our contractual rights and to educate the District on what's best for our students. We now have to start

the preparation for our negotiations in 2014. However, it is time to come together and start working on Community School Reform, developing short and long term strategic plans, and organizing a communications committee that allows members to decide what information is shared with members. I ask each member to contact SDEA and get involved and ensure that your voice is heard in the decisions made by the leadership. Our union is facing serious challenges and Prop. 30 is only a start. We all know that there is much more work to be done.



Bill Freeman SDEA President

Lindsay Burningham SDEA Vice President

Bayview Terrace, Encanto protect 5-year evals.

Members at Bayview Terrace and Encanto Elementaries are enjoying the fruits of their labor—and want you to, as well! Members at both schools filed grievances after their principals announced that no one would get an extended evaluation cycle of up to five years, despite their eligibility. While administrators can deny individual requests for an extended cycle, these “blanket” denials violate our contract. Shortly before the issue was set to go before an arbitrator for each grievance, members reached settlement agreements with the District. The District acknowledged that such “blanket denials” violate members’ rights. The District acknowledged that the administrator is obligated to consider each request for an extended evaluation on an individual basis, and must respond swiftly enough to excuse the member from evaluation in the year of the request. These agreements set a standard for all SDEA members to rely on! Every eligible full-time Encanto and Bayview Terrace educator also received an extended evaluation cycle as part of the settlements.



Members at Encanto (top) and Bayview Terrace didn't just file grievances. They organized to protect our contractual evaluation rights.

SDEA member efforts made the difference for 30, 32



Top row from left: 1. Doyle AR Janet Engebretsen organized a parent leaflet. Parents were incredibly supportive, thanking teachers for their efforts to protect our schools. 2. Teachers at EB Scripps leafleted at Back to School Night, walked to talk to voters in their neighborhood, adopted an SDEA phone bank, and held a Nov. 5 rally to encourage voters to support Prop. 30 and oppose Prop. 32. 3. Union members at Hage leafleted parents, rallied at their site, and adopted multiple phone bank nights with tremendous turnout. Almost all of their staff participate in phone banking! *Bottom row from left:* 1. The ARs in the Mission Bay Cluster met to come up with a Cluster-wide campaign plan. Members leafleted parents, adopted an SDEA phone bank, walked the Sessions Elem. neighborhood, and rallied on election day at Cluster polling sites. They were joined on their walk by Central Labor Council Secretary-Treasurer Lorena Gonzalez and her daughter, a student at Mission Bay HS. 2. Spreckles union members knew that University City was an election hot spot and took to the streets to talk to parents. 3. Led by AR and Props. 30/32 organizer extraordinaire Cindy Wasserman, Ibarra held a voter registration and education event in October.



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Congratulations Dakota!




Dakota Ronco, daughter of PHHS CR Jennifer Ronco, is the winner of SDEA's mural contest. Her design will be painted in the lobby of the SDEA office. The theme of the mural is "With Education Anything's Possible."



VEBA is Making Health Care Better for Everyone

Focus on Health: Type II Diabetes

If you or a family member* has been diagnosed with Type II Diabetes, VEBA wants to help. Our health coaches can give you all the support, information and materials you need to stay healthy. Come to the health screening to find out more!



Free Health Screening

Date: Wednesday, December 5, 2012

When: VEBA
8885 Rio San Diego Drive, Suite 337
San Diego, CA 92108

Time: 4:00 pm for Kaiser Members
4:30 pm for UnitedHealthcare Members

RSVP: HealthCoach@vebaonline.com
619-466-4386


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*family members must receive benefits through VEBA to be eligible

Manage Your Diabetes

- **Control your blood sugar levels.** *Understand how high and low glycemic indexed foods impact insulin resistance.*
- **Lose weight.** *Even if it's only 5 pounds, you will feel better and control your blood sugar.*
- **Exercise.** *Low impact exercise such as walking 30 minutes a day, 5 days a week, will make a huge difference in helping you manage your diabetes.*
- **Manage your stress.** *Exercise is one of the best stress relievers. It also helps lower your blood sugar and improve your overall health.*
- **Take your medication.** *Your doctor prescribed it to help control your blood sugar level. Once you attain a healthy lifestyle you may be able to reduce it.*

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