

**MEMORANDUM OF UNDERSTANDING BETWEEN
SAN DIEGO EDUCATION ASSOCIATION
AND
SAN DIEGO UNIFIED SCHOOL DISTRICT
RE: Propositions MM, S, Z and Measure YY**

June 20, 2019

In order to minimize disruption to the instructional program, effective June 1, 2009 the District shall provide the following assistance to SDEA bargaining unit members required to pack/unpack their classroom/work space to allow for necessary bond measure projects (Propositions MM, S, Z and Measure YY):

1. All SDEA bargaining unit members shall be provided up to eight (8) hours of custodial time, upon request, to be used at their discretion to pack/unpack their classroom/work space when necessary to accomplish bond measure projects (Propositions MM, S, Z and Measure YY). Custodial time will not be available on Saturdays, Sundays, or holidays. If scheduled custodians do not appear to do the work, and the unit member performs the packing/unpacking as a result, the unit member shall receive non-duty release time with a paid Visiting Teacher.
2. Bargaining unit members shall receive a total of up to four (4) full-time release days with a paid Visiting Teacher each time they are requested to pack/unpack related to bond measure projects, even if they have also received release time due to the custodian not appearing for scheduled work.
3. If a bargaining unit member elects to pack/unpack on a non-contract day, or after the conclusion of the regular work day, he/she shall be given the choice of up to four (4) full-time release days, with a paid Visiting Teacher, or up to four (4) days of per diem pay. If the unit member selects up to four (4) full-time release days, the days may be used at the unit member's discretion prior to the end of the school year. These days may be carried over to the ensuing school year if there is insufficient time to use them.
4. This Agreement shall also apply to bargaining unit members who are requested to pack/unpack their classroom/work space materials due to a planned bond measure project scheduled to occur in their classroom/work space during a break period (i.e., holiday break, weekend, intersession, etc.)

//

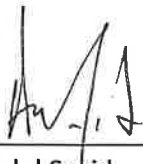
//

//

//

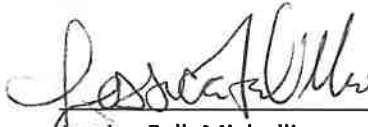
//

This Agreement shall remain in force through the end of all aforementioned bond projects and shall supersede the previous Memorandum of Understanding regarding Propositions MM, S, and Z related to the same topic.




Abdul Sayid
Executive Director
San Diego Education Association

7/16/19
Date




Jessica Falk Michelli
Executive Director, Labor Relations &
Assistant General Counsel
San Diego Unified School District

7-23-19
Date



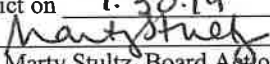
Kisha Borden
President
San Diego Education Association

7/16/19
Date



Acacia Thede
Chief Human Resources Officer
San Diego Unified School District

7-30-19
Date

Approved in public meeting of the Board of
Education of the San Diego Unified School
District on 7.30.19


Marty Stultz, Board Action Officer,
Board of Education