

**2021- 2022 Visiting Resident Teachers  
Sideletter of Agreement  
Between  
The San Diego Unified School District  
&  
The San Diego Education Association  
*August 26, 2021***

The San Diego Unified School District (“District”) and the San Diego Education Association (“SDEA”), collectively referred to as the “Parties,” have reached this Sideletter of Agreement (“Agreement”) regarding the use of visiting teachers during the 2021-2022 School Year.

WHEREAS, the COVID pandemic has reduced the eligible pool of visiting teachers throughout San Diego County, including the District; and,

WHEREAS, substitute employees may be employed by more than one school district in San Diego County; and,

WHEREAS, the District needs to be competitive in both pay and opportunity to work in order to ensure visiting teachers accept assignments offered by the District; and,

WHEREAS, the Parties have agreed to implement a Resident Visiting Teacher Program to provide dedicated substitute teacher(s) to cover each school.

NOW, THEREFORE, the Parties agree to the following:

1. The Resident Visiting Teacher Program shall be in effect August 30, 2021 through June 30, 2022.
2. One or more Resident Visiting Teachers may be assigned to a school. Schools may select Resident Visiting Teachers from the District’s eligible Visiting Teachers list/pool.
3. Additional Resident Visiting Teachers will be assigned to schools with more than 700 students enrolled, or those schools that have a low visiting teacher assignment fill rate (Attachment A).
4. Resident Visiting Teachers are defined as visiting teachers who work primarily at one school location to cover absences due to injury or illness of one or more teachers.
5. Resident Visiting Teachers are Visiting Teachers as defined by Article 32 per the current collective negotiations agreement.
6. Resident Visiting Teachers shall be required to perform the typical duties of a day- to-day visiting teacher as well as:
  - a. Write or revise lesson plans to deliver instruction in the absence of a lesson plan.
  - b. Supervise one or more classes in a learning lab setting in the event more than one educator is absent and day- to-day substitutes are not available at the assigned site.

7. Resident Visiting Teachers who are required to attend training outside of the work day shall be compensated \$35.63 per hour.
8. Supervision and Evaluation for the Resident Visiting Teachers shall be conducted by the site administrator at the assigned school, in accordance with the requirements of Parties' Collective Bargaining Agreement; the Human Resource Services Division shall support school administrators in these activities.
9. Resident Visiting Teachers shall be provided a daily assignment for the 2021- 2022 school year so long as the employee's performance is satisfactory and the employee remains eligible for the assignment.
10. If a Resident Visiting Teacher's performance is unsatisfactory or they are no longer eligible for the assignment, any future confirmed assignments will be cancelled.
11. The daily rate for Resident Visiting Teachers shall be \$285.00 per day.

All components of the current Collective Bargaining Agreement between SDEA and the District not addressed by the terms of this Side Letter shall remain in full effect.

The Parties may amend, delete, or add to this Agreement with mutual consent.

This Sideletter shall expire in full without precedent on June 30, 2022, unless extended by mutual written agreement.

This is a one-time, non-precedent setting agreement limited to the terms of this agreement.

FOR THE DISTRICT:

DocuSigned by:  
*Acacia Thede* August 27, 2021  
0B6823B0574B4BF...

---

Acacia Thede Date  
 Chief Human Resource Officer

DocuSigned by:  
*Jessica Falk Michelli* August 27, 2021  
76F2DE76533F42E...

---

Jessica Falk Michelli Date  
 Executive Director, Labor Relations

FOR SDEA:

DocuSigned by:  
*Abdul Sayid* August 27, 2021  
A65BF18A00CC458...

---

Abdul Sayid Date  
 Executive Director

DocuSigned by:  
*Kisha Borden* August 27, 2021  
4619DD4E670B4FF...

---

Kisha Borden Date  
 President

## Attachment A

Schools with Enrollment\* Over 700 Students

304	CORREIA	701
80	DANA	716
217	ERICSON	717
86	DINGEMAN	719
127	GRANT	725
317	MUIRLANDS	730
90	E. B. SCRIPPS	746
327	DE PORTOLA	761
321	PERSHING	786
302	BELL	802
328	WANGENHEIM	813
324	ROOSEVELT	822
230	ROSA PARKS	831
310	CPMA	870
325	STANDLEY	876
312	MANN	878
358	LOGAN MEMORIAL	883
303	CHALLENGER	903
332	CLAIREMONT	906
322	CLARK	914
346	MADISON	953
125	ZAMORANO	957
311	LEWIS	1,038
170	LANGUAGE ACADEMY	1041
334	CRAWFORD	1,139
350	MISSION BAY	1,190
342	LA JOLLA	1,299
368	SCPA	1,338
3637	LINCOLN	1,347
3732	KEARNY COMPLEX	1,389
357	SERRA	1,426
308	MARSHALL	1,433
355	UNIVERSITY CITY	1,738
354	POINT LOMA	1,795
352	MORSE	1,805
359	SCRIPPS RANCH	2,014
338	HOOVER	2,244
349	MIRA MESA	2,358

349	MIRA MESA	2,358
3743	SAN DIEGO COMPLEX	2,565
336	HENRY	2,573

*\* Enrollment taken from the preliminary enrollment allocation January 2021.*

Schools that have a low visiting teacher assignment fill rate

341	MILLENNIAL TECH
33	BOONE
185	PERKINS
326	TAFT
287	WEBSTER

\*\*Low visiting teacher assignment rate as determined by the percentage of unfilled substitute assignments in the 2019-2020 school year; data verified by the Human Resource Services Division.