

May 10, 2016

San Diego Education Association
10393 San Diego Mission Road Ste. 100
San Diego, CA
92108 United States

To Whom It May Concern:

The following election results are certified by Simply Voting to have been securely processed and accurately tabulated by our independently managed service.

Respectfully yours,



Brian Lack
President
Simply Voting Inc.

Survey - Wage Negotiations

Start: 2016-04-21 06:00:00 US/Pacific

End: 2016-05-05 23:59:00 US/Pacific

Turnout: 1918 (32.1%) of 5973 electors voted in this ballot.

Note: 191800 (32.1%) of 597300 weighted votes were cast in this ballot.

Member Compensation

Option	Votes
Across-the-board pay raise for all members	137230 votes
Increase the stipends for counselors, special education teachers and specified programs	9631 votes
Make it easier for all members to move across the salary schedule columns	9570 votes
OTHER - (If you have other suggestions, type them in the comment box below. Don't forget to allocate points to this option).	8912 votes
Increase pay for hourly service outside the work day	5841 votes
Increase salary schedule credit for National Board Certification or holding a doctorate	4737 votes
Increase pay for secondary members who serve as an adviser for school activities	4227 votes
Compact the Early Childhood Educator salary schedule so ECE teachers reach the top faster	3386 votes
Increase summer school/intersession pay	2543 votes
Create an hourly rate of pay for one-time event supervision outside the work day for all members	2469 votes

VOTER SUMMARY

Total	1918
Abstain	21 (1.1%)

