

Impacts of COVID-19 Pandemic: Summer School & Extended School Year
Memorandum of Understanding
Between
The San Diego Unified School District
&
The San Diego Education Association
May 8, 2020

In order to promote public health, the safety of employees, and to ensure the continuity of learning for students, The San Diego Unified School District (“District”) and the San Diego Education Association (“SDEA”), collectively referred to as the “Parties,” have reached this Memorandum of Understanding (“MOU”).

Whereas, the Parties agree the COVID-19 Pandemic has created unique challenges that require educators to be flexible and creative during this unprecedented time; and,

Whereas, the Parties acknowledge the Governor’s March 19, 2020 Executive Order requires all individuals living in the State of California to stay home or at their place of residence except as needed to maintain continuity of operation; and,

Whereas, the parties recognize the importance of continuity of staffing for schools and programs; and,

Whereas, the safety of students and educators is of utmost importance; and,

Whereas, the District’s Summer School and Extended School Year programs will be offered through Distance Learning; and,

Whereas, Section 17.1.4 of the current collective bargaining agreement requires, “...summer session positions to be filled and receive applications by March 1” and the District has not yet offered positions to unit members; and,

Now, therefore, the Parties agree to the following:

1. Section 17.1.4 will be applied, except to allow for a reposting of the summer session positions. The Human Resource Services Division will:
 - a. repost summer school positions from May 11, 2020 to May 22, 2020. An updated circular will be posted on the District’s website and email to members. The following information will be included in this communication:
 - i. Summer school and ESY will be provided via distance learning.
 - ii. Summer school and ESY positions, except for those listed in Appendix A, will be reposted May 11 through May 22; unit members need to reapply to the new postings if they wish to be selected. Unit members who applied to the positions listed in Appendix A do not need to reapply.

- iii. Teachers selected for Summer school will participate in up to one week of Edgenuity training.
- 2. Unit members who participate in, or who deliver professional development, to other unit members outside of their regular work calendar, in support of distance learning training related to delivering content via the Edgenuity platform shall be compensated per Appendix A, section 7.0 (Workshop participant or Workshop presenter as applicable).
- 3. All other sections of Article 17 remain in force, including filling positions in accordance with Section 17.1.

This is a one-time, non-precedent setting agreement limited to the 2020 Summer School/ ESY programs.

FOR THE DISTRICT:

DocuSigned by:
Jessica Falk Michelli 5/14/2020
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Jessica Falk Michelli Date
Executive Director, Labor Relations

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AThede 5/8/2020
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Acacia Thede Date
Chief Human Resources Officer

FOR SDEA:

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Abdul Sayid Date
Executive Director

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Kisha Borden 5/8/2020
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Kisha Borden Date
President

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Lindsay Burningham 5/8/2020
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Lindsay Burningham Date
Bargaining Chair

Attachment A- Summer School Positions Not Included in the May 11, 2020 Posting

The positions listed in this attachment were posted in March of 2020. SDEA unit members who applied to these positions do not need to reapply as the locations will not change for these programs.

1. Garfield	Mild/Mod Teacher
2. Marcy	Mild/Mod Teacher
3. New Dawn	Mild/Mod Teacher
4. Riley	Mild/Mod Teacher
5. Whittier	Mild/Mod Teacher
6. Whittier	Mod/Severe Teacher
7. Whittier	TBI Teacher
8. Home Hospital	Mild/Mod Teacher
9. Home Hospital	Mod/Severe Teacher
10. Special Ed Business Office	Adaptive PE Teacher
11. Special Ed Business Office	Audiologist
12. Special Ed Business Office	DHH - ECSE Teacher
13. Special Ed Business Office	DHH - Counselor
14. Special Ed Business Office	DHH - Speech Teacher
15. Special Ed Business Office	DHH Teacher
16. Special Ed Business Office	Psychologist
17. Special Ed Business Office	SLP
18. Special Ed Business Office	VI Teacher

19. iHigh	English Teacher
20. iHigh	Math Teacher
21. iHigh	Social Science Teacher
22. iHigh	Spanish Teacher
23. Twain	English Teacher
24. Twain	Math Teacher
25. Twain	Biology Teacher
26. Twain	Physics Teacher
27. Twain	Social Science Teacher
28. Garfield	Math & Social Science Teacher
29. Garfield	Chemistry & Biology Teacher
30. Garfield	English & Social Science Teacher
31. Garfield	English Teacher
32. Garfield	Math Teacher
33. Garfield	Biology & Chemistry Teacher
34. Garfield	Social Science Teacher