

**San Diego Education Association (SDEA)
Proposal to
San Diego Unified School District (SDUSD)
November 14, 2014**

VISITING ~~TEACHER~~ CERTIFICATED EMPLOYEE SALARY SCHEDULE

Effective July 1, 2014

1.00 POSITION CLASSES COMPENSATED ON THE VISITING ~~TEACHER~~ CERTIFICATED EMPLOYEE SALARY SCHEDULE

Salary schedule rates apply to visiting teachers, visiting military science instructors, and visiting child development center teachers, visiting School Psychologists, visiting Speech Language Pathologists visiting Nurses and unit members retired from the District who are employed during the regular school term and during summer school and intersession. These rates shall be subject to the same percentage change as negotiated for all other rates on the SDEA Bargaining Unit Salary Schedule (Appendix A), except that visiting teacher salary rates shall not be decreased due to the furlough days negotiated for the 2010-2011 and 2011-2012 school years.

2.00 SDEA BARGAINING UNIT SALARY SCHEDULE (Except Early Childhood Education) VISITING TEACHERS

2.01	Regular School Term --	<u>Daily Rate</u>
	<u>Day-to-Day Visiting Teachers</u>	\$ 144.20 \$ 175
	<u>Long-Term Visiting Teachers</u> Long-term visiting teachers are those visiting teachers who complete more than 5 consecutive teaching days in a single assignment or who work on a continuing basis in schools in an approved cluster.	\$161.15 \$200
	Master Visiting Teacher Master Visiting Teachers are those retired district teachers who have been accepted into the Master Visiting Teacher Program following their retirement from the district due to their teaching area being determined by the district as surplus.	\$ 188.33

2.02	Summer School and Intersession--	
	<u>Day-to-Day Visiting Teachers</u>	\$ 125.53 \$145
	<u>Long-Term Visiting Teachers (Full Day Program)</u>	\$ 143.37 \$185

3.00 EARLY CHILDHOOD EDUCATION PROGRAM SALARY SCHEDULE VISITING TEACHERS
Substitutes for Child Development Center Teachers --

<u>Day-to-Day Visiting Teachers</u>	\$123.84 \$145
-------------------------------------	----------------------------------

Long-Term Visiting Teachers receive an additional ~~\$8~~ **\$12.00** per day. Long-Term Visiting Teachers are those visiting teachers who complete 20 or more consecutive teaching days in a single assignment.

4.00 EXTENDED-DAY SERVICE

Extended-day payments are payments made by the district to visiting teachers assigned to supervise or direct pupil activities when the services of a regular district contract unit member cannot be obtained and which involve hours of service and responsibility beyond the normal range of visiting teacher assignments.

Extended-day payment units are units of value for each extended-day assignment approved by the Board of Education. The value of each unit is established as 1.4 percent of the annual salary amount designated for salary class 012-13 of the SDEA Bargaining Unit Salary Schedule (Appendix A). The annual value of one extended-day unit is:

\$996.52

The types of pupil activities for which extended-day payments are authorized and the number of units assigned to each activity are contained in Procedures 7232 and 7233, respectively.

5.00 SUPERVISION SESSION SERVICE

Supervision session payments are payments made by the district to visiting teachers assigned to supervise pupils at school-sponsored dances or interscholastic athletic events when the service of a regular district contract unit member cannot be obtained.

Late Afternoon Sessions –

\$30.84

Session rate for events which occur after the end of the visiting teacher's required on-site duty hours and commence prior to 6 p.m.

Evening Sessions –

\$61.68

Session rate for events which occur during evening hours and commence at or after 6 p.m. or days when school is not in session.

6.00 UNDERPAYMENTS OR OVERPAYMENTS

Each employee is encouraged to review the annual salary placement and to examine all pay warrants carefully. If an incorrect salary placement has been made or an individual pay warrant is in error this information must be brought to the attention of the district immediately. Overpayments and underpayments are not subject to the accumulation of earned interest. If an incorrect salary placement or warrant results in an underpayment the district will issue a supplementary warrant for the amount due as soon as possible.

Board of Education By-Laws limit the time period for submitting claims due to underpayment of wages to one year from the date the underpayment began. If the incorrect placement or warrant results in an overpayment the district is required to recover the full amount overpaid. The recovery schedule will include consideration to both the district and the employee.

7.00 PAY RATES FOR WORK PERFORMED BY UNIT MEMBERS RETIRED FROM THE DISTRICT

The following hourly pay rates are established for unit members retired from the District who return to work to complete short term and ongoing assignment(s) and who are not substituting for a regular unit member.

7.01 Unit members retired from the District who return to work to perform the full scope of duties previously assigned to them as regular unit members will be paid the current pro rata hourly rate, including special compensation, for the salary schedule step and column on which they were placed on the date they retired.

7.02 Unit members retired from the District who return to work to perform certificated hourly services other than those covered in Section 7.01 will be paid the current Nonclassroom Assignment rate in accordance with Appendix A, Section 7.011 of the Salary Rules and Regulations:

\$30.84

7.03 The prevailing rates for retired certificated staff working as visiting School Psychologists, Speech Language Pathologists and Nurses shall be the same as the rates set in Appendix D, Section 8.00.

8.00 PAY RATES FOR WORK PERFORMED BY VISITING SCHOOL PSYCHOLOGISTS, SPEECH LANGUAGE PATHOLOGISTS AND NURSES

8.01	Visiting Speech Language Pathologist (SLP)	\$336
8.02	Visiting School Psychologists	\$379
8.03	Visiting Nurses	\$340