

**San Diego Unified School District
Proposal To The
San Diego Education Association
Successor Bargaining**

**SDEA Proposal Passed November 2, 2017
District Proposal Passed November 15, 2017
SDEA Proposal Passed November 15, 2017**

ARTICLE 35 – PARENT TEACHER HOME VISITS

Parent Teacher Home Visits (PTHV) were developed by parents and teachers ~~and~~ based upon community organizing principles of empowerment. The goals of the project are to build a stronger partnership between teachers and parents, ~~and~~ promote the ~~SDUSD~~ District, and to work with schools to improve student outcomes.

Section 1.0: PARENT TEACHER HOME VISITS COMMITMENTS:

The parties agree that home visits shall be conducted utilizing the formal PTHV model and its five core practices:

- 1.1 ~~Home V~~visits are always voluntary for educators and families and arranged in advance.
- 1.2 Educators Teachers are trained and compensated for visits outside their school day.
- 1.3 ~~Students are not to be targeted.~~ Focus of the first visit is relationship-building; we discuss hopes and dreams.
- 1.4 ~~The visits are aspirational.~~ No targeting – visit all or a cross-section of students so there is no stigma.
- 1.5 Educators conduct visits in pairs, and after the visit, reflect with their partner.
- 1.6 School site participation in PTHV requires ~~the following commitments:~~ support of the ~~Ssite Ggovernance Tteam.~~ and a majority secret ballot vote of unit members at the school site.
- 1.7 Unit member participation in the PTHV program request the following commitments:
 - 1.7.1 Completion of a PTHV training, conducted by PTHV staff
 - 1.7.2 Attendance at two (2) formal debrief sessions to be conducted annually.
 - 1.7.3 Documentation of visits on a form jointly developed by the District and the Association

~~Unit members may be required to conduct home visits that are outside of the parameters of this project.~~

This project will focus on the District’s high priority schools. The District will reprioritize the use of professional development funds to support this project up to ~~twenty~~thirty thousand dollars (\$~~230,000~~) per year for the 2017-2018 and 2018-2019 school years.

SDEA reserves the right to add to; delete from or otherwise alter; amend, modify its proposals in whole or in part at any time during these negotiations

Section 2.0: COMPENSATION

Certificated unit members who participate in the project shall be paid the hourly Non-classroom Assignment rate (Appendix A, Section 7.011) for the home visits. No more than 1.5 hours of the Non-classroom Assignment rate shall be paid for each visit. ~~Payments shall be made after the completion of the two (2) debrief sessions.~~

Section 3.0: ASSESSMENT

The parties shall work collaboratively to develop a process and methodology for assessment of the impact of PTHV. ~~Parent Teacher Home Visits.~~

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