

**San Diego Education Association
Proposal To The
San Diego Unified School District**

Article 29: Bargaining for RSP/Ed. Specialist

**District Proposal Passed March 4, 2019
SDEA Counter-Proposal Passed March 4, 2019**

All changes to Article 29 are presented below:

29.1.1. Definitions:

~~29.1.1.2. "Education Specialist" is equivalent to and has the same meaning as "special education teacher".~~

~~29.1.1.4. "Resource Specialist" is a special education teacher who provides instruction and services to students who are assigned to a regular classroom teacher for more than fifty percent (50%) of their school day and whose needs have been identified in an individualized education plan.~~

The district is proposing adding a new 29.1.2 section (all other sections will be renumbered).

29.1.2. Education Specialist: Mild/Moderate Teacher

29.1.2.1. An Education Specialist Mild/Moderate teacher shall serve as a case manager for no more than twenty (20) students. "Case Manager" is defined as the employee assigned as the case manager in the District IEP management system (currently SEAS) to active and enrolled students who have a locked event.

29.1.2.1.1. In the event the District switches from SEAS to another software platform, the Parties shall meet within fifteen (15) workdays in order to make necessary modifications to this section.

29.1.2.2. An Education Specialist Mild/Moderate teacher who has a full caseload of students assigned shall not be assigned any new Initial and/or PPPSS assessments.

29.1.2.3. When an Education Specialist Mild/Moderate teacher is a case manager for more than twenty (20) students, the site will receive a proportional staffing allocation. Vacancies created by such caseload overages shall be filled within ten (10) workdays of the overage.

29.1.2.4. Education Specialist Mild/Moderate teachers shall not be assigned to more than two (2) programs/school sites.

SDEA reserves the right to modify, amend, delete, or add to its proposals throughout the course of the negotiations.

29.1.2.5. Site and/or program administration shall notify the parents of any student(s) who are on the caseload of a teacher who is over caseload within ten (10) workdays of the overage.

29.1.2.6. Caseloads will be monitored on a regular basis consistent with general education class size monitoring to ensure compliance with the collective bargaining agreement. Additionally, individual teachers who are over caseload shall be able to report such overage.

29.1.2.7 For reduction of staff as defined in Article 12.7.3 and for recency of experience as defined in Article 12.7.3.1, all unit members who hold the job code of Resource Specialist and Education Specialist-Mild/Moderate will be considered the same.

29.1.23 Caseloads

29.1.2.1.1. Education Specialist: Mild/Moderate: 20

29.1.2.1.3. Resource Specialist: 24