

**San Diego Education Association
Proposal to the
San Diego Unified School District**

SDEA Proposal Passed December 14, 2017

Appendix G Speech-Language Pathologist Salary Schedule Rules

3.04 TOTAL EXPERIENCE CREDIT

Experience credit is allowed only in original placement on the salary schedule. All creditable experience must be verified by official documents or statements from employers or other disinterested persons before advanced step placement will be made. A maximum of ten months of experience will be credited within any 12-month period. In evaluating experience credit, partial years will be added together and the total will determine the step placement. Break points for determining step placement are:

| Step | Months of Experience |
|-------------|-----------------------------|
| 1 | 0 - 7.3 |
| 2 | 7.4 - 17.3 |
| 3 | 17.4 - 27.3 |
| 4 | 27.4 - 37.3 |
| 5 | 37.4 - 47.3 |
| 6 | 47.4 - 57.3 |
| 7 | 57.4 - 67.3 |
| 8 | 67.4 - 77.3 |
| 9 | 77.4 - 87.3 |
| 10 | 87.4 - 97.3 |
| 11 | 97.4-107.3 |
| 12 | 107.4-117.3 |
| 13 | 117.4-127.3 |
| 14 | 127.4-137.3 |

Nothing in this section shall result in any unit member receiving a lesser salary due to the modifications to the total experience credit provisions of this appendix.

3.05 Placement on Appropriate Step for Current Employees

Unit members assigned to the job classes covered by this appendix at the time of the adoption of this agreement (WILL NEED TO INSERT DATE) shall be placed on a step commensurate with their months of experience.

SDEA reserves the right to modify, amend, delete, or add to its proposals throughout the course of the negotiations. Language written in italics is intent language and will not be included in contract language.

8.01 PUPIL PERSONNEL PROGRAMS

\$3,844.67*

Senior Speech-Language Pathologist

\$2500*

Unit members who achieve and maintain a Certificate of Clinical Competence (CCC-SLP or CCC-A) from the American Speech-Language Hearing Association and/or are licensed to practice Speech-Language Pathology by the Speech-Language Pathology and Audiology Board of the State of California.

\$2000 Unit members who meet the following criteria for identification as a Bilingual Speech- Language Pathologist:

- A. Hold a Bilingual Speech-Language Pathology Certificate from the California State University system or an equivalent certificate from an accredited college or university, and
- B. Are actively providing Speech-Language Pathology services requiring the bilingual skills.

8.02 An annual stipend shall be paid to unit members on the Speech and Language Pathologist Salary Schedule who have completed 18 or more years of verified creditable experience. This stipend shall be paid on a monthly prorated basis in addition to the regular salary.

Creditable Experience Completed:

| | |
|-------------------------|---------------------|
| 18 to 21 years | \$785.22 * |
| 22 years or more | \$2,110.70 * |

*** Amounts designated by an asterisk shall be subject to the same percentage change as negotiated for all other rates on the Salary Schedule.**

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