

**LAST, BEST AND FINAL OFFER
MARCH 22, 2018**

**San Diego Education Association
Proposal to the
San Diego Unified School District**

SDEA Proposal Passed December 14, 2017

SDEA Proposal Passed February 22, 2018 as part of package

SDEA Proposal Passed March 1, 2018 as part of package

SDEA Proposal Passed March 22, 2018

Appendix G Speech-Language Pathologist Salary Schedule Rules

3.04 TOTAL EXPERIENCE CREDIT

Experience credit is allowed only in original placement on the salary schedule. All creditable experience must be verified by official documents or statements from employers or other disinterested persons before advanced step placement will be made. A maximum of ten months of experience will be credited within any 12-month period. In evaluating experience credit, partial years will be added together and the total will determine the step placement. Break points for determining step placement are:

Step	Months of Experience
1	0 - 7.3
2	7.4 - 17.3
3	17.4 - 27.3
4	27.4 - 37.3
5	37.4 - 47.3
6	47.4 - 57.3
7	57.4 - 67.3
8	67.4 - 77.3
9	77.4 - 87.3
10	87.4 - 97.3
11	97.4-107.3
12	107.4-117.3
13	117.4-127.3
14	127.4-137.3

Nothing in this section shall result in any unit member receiving a lesser salary due to the modifications to the total experience credit provisions of this appendix.

SDEA reserves the right to modify, amend, delete, or add to its proposals throughout the course of the negotiations. Language written in italics is intent language and will not be included in contract language.

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3.05 Placement on Appropriate Step for Current Employees

Unit members assigned to the job classes covered by this appendix at the time of the adoption of this agreement (WILL NEED TO INSERT DATE) shall be placed on a step commensurate with their months of experience.