

GRIEVANCE SETTLEMENT AGREEMENT
Special Education Caseload Overages
March 11, 2019

The San Diego Unified School District ("District") and the San Diego Education Association ("SDEA"), collectively referred to as the "Parties," have reached this Grievance Settlement Agreement ("Agreement"), the terms of which are as follows:

1. The Parties desire to resolve this grievance amicably and avoid the costs associated with arbitration. Accordingly, the Parties mutually agree to resolve the dispute with the terms of this Agreement, without reaching the merits of the grievance.
2. To all SDEA bargaining unit members in the job classes Resource Specialist, Education Specialist: Mild/Moderate and Education Specialist: Moderate/Severe whose caseloads exceed the pertinent caseload numbers in Section 29.1.2.1 (24, 20 and 12, respectively) during the 2018-19 school year for a period of twenty-five (25) or more consecutive workdays, the District will pay the following stipend: one-quarter (1/4) percent of Step 17, column 5, per student, per each month of caseload overage.
3. This Agreement settles the grievance in its entirety and the grievance is deemed withdrawn as of the date of this fully executed Agreement.
4. This Agreement is non-precedential and only addresses the allegations and facts of this grievance.
5. For the purposes of this Agreement, there is no prevailing party and neither party admits a violation of the contract.

Abdul Sayid Date
Executive Director
San Diego Education Association

Jessica Falk Michelli Date
Executive Director, Labor Relations & Assistant
General Counsel
San Diego Unified School District

Erin Clark Date
Field Organizer
San Diego Education Association

Acacia Thede Date
Executive Director, Human Resources
San Diego Unified School District