

# 1/24/13 Union Notes

## **SCHOOL BOARD MEMBERS VOTE 4-0 FOR A BUDGET WITH NO LAYOFFS**

Immediately after the passage of Prop 30, SDEA members flew into action to hold our school board accountable to voters and educators by using Prop 30 money to stabilize schools and stop layoffs. More than 80 members put the heat on school board members in accountability sessions focused on preventing layoffs. Then just this month ARs launched a postcard campaign against layoffs at site union meetings. The organized pressure SDEA members exerted resulted in School Board Trustees Foster, Evans, Barrera and Beiser publicly voting on January 22 to direct District officials to develop the 2013-14 budgets *without any layoffs*. (Trustee Barnett was not present for the vote). Instead, the Board directed the District Finance Department to develop a budget based on property sales and staff attrition. Just yesterday members from Central, E.B. Scripps, Perkins, Hoover, La Jolla, Serra, Lincoln, and Garfield held an accountability session with Trustee Barrera in which they told Barrera that they appreciated the recent vote for a no-layoff budget, but it's a long time between now and March 15, and we want the trustees to keep their promise of no layoffs. Let's celebrate this welcome vote by the school board, but let's also hold them to their promise! Join your school's "No Layoffs, No Way!" postcard campaign by writing a postcard to a trustee at your school's next union meeting. (See your AR for details.) The SDEA leadership recognizes the positive vote and position taken by four of the School Board trustees.

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## **RETIREMENT INCENTIVE NOTIFICATION BY MARCH 1, 2013**

SDEA members planning on retiring this year are reminded they must *notify the District by March 1, 2013* of their intent to participate in the retirement incentive SDEA members bargained, and complete the necessary CalSTRS paperwork for purposes of retirement by June 30, 2013. To be eligible for the incentive, a unit member must be aged 55 or more and have at least 25 years of service in SDUSD. The incentive of \$25,000 is currently open to the first 300 eligible unit members who apply. SDEA members and staff representatives will meet with SDUSD on February 8 in pursuit of an expanded retirement incentive.

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