**Subject line: SDEA Union Notes** 

Bargaining Update: With District Proposal Coming April 15, NOW is the Time to Talk to Parents

Now is a great time for members at traditional schools to talk to parents about SDEA's Fight for 5! bargaining campaign, *before* the District makes their first proposal. So far, parents are pretty excited to hear how educators' bargaining priorities are all about rebuilding our public schools! ARs can contact their Field Organizer to get copies of the Fight for 5! parent flyers. The District will give their initial bargaining proposal to SDEA on April 15 (not on April 8 as originally anticipated), and the contents of the proposal will be shared with ARs at the April 16 Rep. Council to take back to their school's union meeting.

## **Class Size Settlement Update: Correction to Appeals Process**

Shortly before Spring Break, SDEA and SDUSD reached a grievance settlement regarding elementary class size overages this year. The full settlement and list of identified impacted members are available <a href="here">here</a> on the SDEA website. The settlement includes an appeals process for members who believe they are impacted, but do not appear on the list. The correct email address to initiate the appeal is <a href="labor.relations@sandi.net">labor.relations@sandi.net</a>. The deadline for the appeal process remains May 20, 2014.

## Don't Forget to VOTE in SDEA's Spring Election

The election for SDEA Officers, SDEA Board of Directors and CTA delegates is happening now through April 17. Members who had a personal email on file at the SDEA office should have received an electronic ballot on Friday, April 4. For members who did not have a personal email address on file, voting instructions were sent via U.S. mail on Friday, April 4. Any member can vote in person at the SDEA office between 8 a.m. and 5 p.m. Monday through Friday during the April 4-17 voting window. Problems with voting can be reported by calling the SDEA office at 619-283-4411.