

San Diego Education Association

Together We Are Stronger!

DEADLINE FOR EXPANDED-ELIGIBILITY RETIREMENT INCENTIVE APPROACHING

May 1 is the application deadline for the expanded eligibility retirement incentive. To receive the \$25,000 incentive one must meet these eligibility criteria:

- 20 – 24.99 years of District service in the SDEA bargaining unit **OR** at least 20 years of STRS credit as of the date of retirement
- Age 55 or over as of June 30, 2013
- Top step of the salary schedule as of June 30, 2013
- Apply by May 1, 2013 and retire by June 30, 2013

In order for the expanded eligibility incentive to be implemented at least 100 full-time SDEA members must apply by May 1, 2013. If fewer than 100 members apply, the District *may* cancel the expanded eligibility incentive. Should the District elect to cancel the expanded incentive, impacted members may withdraw their intent to retire. Following application, CalSTRS paperwork must be filed by June 30, 2013. Part-time employees may also participate in the expanded program, and will receive a pro-rated incentive. Details are available [here](#).

A DAY OF CELEBRATION – MAY 8 DAY OF THE TEACHER

SDEA members and their families are invited to celebrate California's Day of the Teacher with Mexican food, music, and raffle prizes on May 8 from 4-6PM on the SDEA lawn. Activism stations will be set up to send emails, write postcards, and take other actions for education and union rights.

DO YOU HAVE DISABILITY INSURANCE?

Did you know that educators do not contribute to California State Disability Insurance and are not eligible to collect benefits from it? SDEA and CTA have made it possible for you to get disability and life insurance from Standard Insurance Company (The Standard) – and enough members enroll by May 31, health requirements will be waived! Learn more and apply online by visiting [The Standard](#) online.

KEEP UP WITH SDEA NEWS ON FACEBOOK

Find members news, photos, and more at [SDEA's Facebook page](#).

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