

Subject line: SDEA Union Notes

SDEA Members Increase Fight for 5! Momentum

As the District “sunshined” their initial bargaining proposal yesterday (read it [HERE](#)), SDEA members kept the focus on our Fight for 5! campaign to rebuild our public schools. Members of the SDEA Board and Bargaining Commission held a press conference at Green Elementary yesterday attended by several local news station, emphasizing how SDEA’s bargaining proposals are the ones that put students first. Next, a delegation of union members spoke at last night’s School Board meeting, calling on the Board do the right thing and prioritize classrooms over central office pet projects as we head to the table for our first bargaining session tomorrow. For photos, visit the SDEA website [HERE](#).

Two Things Members Can Do on May 1 in the *Fight for 5!*

1. If you’re in the *Fight for 5!*, say it loud and say it proud by joining SDEA members across the District in this one-day solidarity action on our first day of contact bargaining. Let’s come to the bargaining table strong and united!
2. March with *Workers United for Dignity and Justice!* Join a coalition of community and union members from across San Diego County to stand up for worker dignity and an end to attacks on public education. Rally at [Park and B](#) near San Diego High School/San Diego City College from 2-3 p.m., and then march to Chicano Park where there will be an ending rally at 5 p.m. Look for SDEA members’ *Fight for 5!* giant petition station and red balloons!

The SERP Will Go Forward This Year!

The number of SDEA members who enrolled in the Supplemental Early Retirement Plan (SERP) as of April 25, 2014 deadline was 458. The required number of minimum participants needed was 547. After analyzing the data based on the number of enrollees, the SDUSD Board of Education took action on April 29, 2014 and voted to move forward with the SERP.

SDEA and SDUSD met on April 30, 2014 to formalize a SERP extension and “lock-in” the number of applications received by the District on April 25, 2014. The Board has extended the enrollment deadline for eligible employees until May 23, 2014.

SERP eligible participants who officially noticed SDUSD of their retirement and/or resignation before April 25 are now “locked in” and guaranteed to receive their selected SERP incentive. Eligible participants who previously submitted a SERP application have until 5 p.m. on Monday, May 5, to rescind their resignation and/or retirement. Participants now have the option to accept a Summer School assignment and extend their final day of resignation and/or retirement until the last day of Summer School (August 1, or August 20, 2014).

If you have any question or would like to revise your SERP application, please contact Public

Agency Retirement Services (PARS) at 800-731-7884.