

Subject line: SDEA Union Notes

Post and Bid Timeline Update

The May Post and Bid will be open May 31-June 9, 2014. The District Human Resources Department has notified SDEA that they intend to route bids to site administrators by June 17, 2014. Human Resources has notified SDEA that they will direct site administrators to make a final selection no later than June 30, 2014. The SDEA-SDUSD contract requires that site administrators make a selection within 30 days of the bids being routed (see Section 12.2.1). Members who are “excessed” from their sites should receive a written notice of excessing from Human Resources. These notices were sent out on May 23, 2014. Members with questions about the bidding process should contact the District Human Resources Department. Members with questions about their transfer rights should contact their site Association Representative.

AR/CR Election Reminder

Association Representatives and Council Representatives are crucial in building a strong SDEA. Each spring, sites hold elections for these positions. The election materials for the 2014-2015 school year are now available for download [HERE](#).

SDEA Members Hit the Streets (and the Dance Floor) to Support the Fight for 5!

On Thursday, May 1, the first bargaining date, SDEA members at sites all over the District wore red shirts and Fight for 5! buttons to show solidarity with the SDEA bargaining team. Later that afternoon, members joined San Diegans from all over the city in a May Day march to support justice for workers. On Thursday, May 8, the second day of bargaining, members gathered at the SDEA union hall to celebrate the Day of the Educator with good food, good company, and a good dose of activism to support the bargaining campaign. Visit the Flickr galleries below to get a taste of the action!

- [May Day Rally](#)
- [Day of the Educator](#)

Supplemental Early Retirement Program Finalized, with 471 Members Retiring

The deadline to apply for the Supplemental Early Retirement Program (SERP) has now passed. 471 SDEA members will retire this year and receive the incentive. Retiring members’ positions will be included on the May Post and Bid, unless the positions are eliminated from the site. SDEA leadership congratulates retiring members and honors their years of service!