

Union Notes – December 4, 2013

SDEA Wins Pro Rata Pay for Online PowerSchool Training

Last year, SDEA members were directed to participate in a mandatory training for the new PowerSchool software program. While some sites built the training into their professional development last year, many members had no option but to take an online training course outside of their workday. Members who participated in the online training were compensated at the workshop rate of pay of \$19.83 per hour.

This fall, SDEA notified the District that this violated our union contract, which states that the workshop rate of pay applies to members who participate *voluntarily* in a District-sponsored workshop. The PowerSchool training was not voluntary. The District has agreed to adjust the pay rate to pro rata. All impacted members' pay warrants will be adjusted by the end of the calendar year, and may have been adjusted already on the November pay warrant.

REMINDER: Retiring This Year? You Can Make Up Furlough Days.

Article 34: Furlough Days provides SDEA members who plan to retire in 2013-14 the option of working additional days during the year to offset the impact of the furlough days. For CALSTRS purposes, payments of days worked will be made to the employee's Defined Supplement Account. Contact Krista Conn at SDUSD Human Resources if you are retiring and interested in working the additional days.

Donate to the Catastrophic Leave Bank – Help Others and Yourself!

Did you know that by donating just one sick leave day (or one vacation day) to the Catastrophic Leave Bank, you can tap into 40 additional days of sick leave in the case of a catastrophic illness or injury? The bank is running low, and by donating now, you can help members in need and protect yourself. Find the Catastrophic Leave Donation Form [HERE](#).

Help Families in Need: Annual Labor Council Holiday Toy Drive

The San Diego and Imperial Counties Labor Council and the United Way's Department of Labor Participation are asking for our help in providing hope and

happiness to families in need this holiday season. By donating new, unwrapped toys and gift cards for children ages 0-18, we can make a critical difference for our brothers and sisters. Donations will be accepted Dec. 2-Dec. 13. Please deliver items (unwrapped) to the San Diego Labor Council at 3737 Camino Del Rio S., Ste. 403, San Diego, CA, 92108.