SDEA Proposal to SDUSD June 5, 2014

ARTICLE 7. WAGES

Section 7.1: SALARY RATES
7.1.1. <u>2014-15 Salary Rates</u> :
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Effective July 1, 2014, the 2014-2015 salary rates shall be increased by six and a half percent (6.5%).
Section 7.2: RETROACTIVE COMPENSATION
Compensation paid pursuant to this Article shall be paid only to unit members who are officially employed by the San Diego Unified School District at the time of Board of Education adoption of the 2014 2015 salary schedules, respectively, and to unit members who retire or are laid off between July 1 and the date of Board adoption in the applicable year.
Section 7.3: MEAL CHARGES
The District agrees to pay the meal charges for meals provided by the District and consumed at the Off Campus Integrated Learning Education (OCILE) Program (Camp Palomar) for those teachers assigned to accompany their classes to the program and those teachers who are permanently assigned to the program.
Section 7.4: MILEAGE
Approved mileage for certificated unit members will be the current applicable Internal Revenue Service rate.
Section 7.5: Added Authorizations to Credentials
7.5.1 The District shall reimburse costs for all coursework taken by unit members when obtaining additional authorizations which are required by the California Commission on Teacher Credentialing and are needed to maintain their current or a related assignment.
7.5.2 To qualify for the reimbursement, unit members shall provide verification of completion from the credentialing program to the Human Resource Services Department. The District shall verify coursework and reimburse the unit member within sixty (60) workdays upon receipt of completion verification.
Section 7.6 Beginning Teacher Support and Assistance (BTSA) Induction Program
There shall not be any costs for unit members enrolled in the District sponsored BTSA Induction Program.

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**Defective July 1, 2012, salary rates shall be restored to the level of salary rates in effect at the end of the 2009-2010 fiscal year in accordance with Article 34: Furlough Days.

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SDEA may at a future session propose modifications to the Appendixes.