

**SIDELETTER AGREEMENT
BETWEEN
THE SAN DIEGO UNIFIED SCHOOL DISTRICT
AND
THE SAN DIEGO EDUCATION ASSOCIATION**

April 22, 2021

2021 Temporary Daily Rate Increase for Visiting Teachers & Nurses

The San Diego Unified School District (“District”) and the San Diego Education Association (“SDEA”), collectively referred to as the “Parties,” have reached this Sideletter of Agreement (“Agreement”) regarding the temporary increase for the rates of pay for visiting teachers and visiting nurses.

WHEREAS, the COVID pandemic has reduced the eligible pool of visiting teachers and visiting nurses throughout San Diego County, including the District; and,

WHEREAS, substitute employees may be employed by more than one school district in San Diego County; and,

WHEREAS, the District needs to maintain competitive pay rates to ensure visiting teachers and visiting nurses accept assignments offered.

Now, therefore, the Parties agree to the following:

1. Effective April 12, 2021 through June 15, 2021 the visiting teacher and visiting nurses daily rates shall be increased as follows:
 - a. Day-to-Day Visiting Teachers \$200.00

 - b. Established Visiting Teachers \$250.00
Established day-to-day visiting teachers are employees who, in one (1) School year, work more than fifty percent (50%) of the instructional days, in any certificated setting. Upon completion of the required fifty (50%), the rate of pay shall increase to this rate for future day-to-day assignments for the remainder of the current school year.

 - c. Long Term Visiting Teachers \$250.00
Long-term visiting teachers are those visiting teachers who complete more than five (5) days of certificated assignments.

 - d. Visiting Nurses \$356.00

- Effective April 12, 2021, through June 15, 2021, visiting teachers providing intermittent supplemental certificated level tutorial services for designated pupils will be paid the Tutoring Hourly Assignment Rate identified in Appendix A- 7.016

This is a one-time, non-precedent setting agreement limited to the pay for Visiting Teachers from April 12, 2021 through June 15, 2021.

FOR THE DISTRICT:

DocuSigned by:

Acacia Thede

April 22, 2021

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Acacia Thede

Date

Chief Human Resource Officer

FOR SDEA:

DocuSigned by:

Abdul Sayid

April 22, 2021

A65BF18A00CC458
Abdul Sayid

Date

Executive Director