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**San Diego Unified School District
Proposal to the
San Diego Education Association
Proposal**

**Article 24 (Educational Reform and Shared Decisionmaking)
District Proposal Passed June 19, 2014**

Add new Section:

Section 24.8 Student and Parent Feedback

The parties acknowledge that student and parent surveys regarding their classroom and communication experience with their teachers can be a valuable form of teacher reflection, providing information that may assist educators identify strengths and weaknesses related to teaching and communication, develop new teaching strategies, and generally strengthen their communication and classroom performance. At the same time, the parties recognize that administrators are qualified to evaluate and rate certain aspects of teaching performance. Therefore, the parties agree that this Section is intended as a professional growth program for unit members, a mechanism for obtaining relevant feedback from the students and families we serve, but is not a component of the formal evaluation of unit member performance laid out in Article 14.

24.8.1. The District may implement a confidential online survey program to obtain feedback from students and parents regarding their classroom/school experience with teachers and the performance of their teachers.

24.8.1.1. Prior to initiating a survey pursuant to this Section, and at any time prior to survey questions being modified by the District, the District will engage the Association in jointly developing survey questions for each grade level and a process for implementation prior to the survey being finalized and distributed to students and parents.

24.8.2. The program developed pursuant to Section 24.8.1 shall include the following elements:

24.8.2.1. The identity of the students and parents providing information shall be anonymous and shall remain anonymous.

24.8.2.2. Results of the survey regarding individual unit members shall be routed only to that unit member, and this individual data received by unit members will be shared with others only should the unit member voluntarily choose to do so.

24.8.2.3. Schoolwide and Districtwide survey results may be routed to District administrative staff and the Board of Education, but this information shall not be broken down on a classroom or grade level, nor shall it identify any results related to individual teachers.

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- 24.8.2.4. No information provided by students and parents through this program, even if voluntarily disclosed to others by an individual unit member, will be considered or referenced in the evaluation of unit member performance pursuant to Article 14.
- 24.8.3. An online survey of students and parents will be conducted no more than twice per school year, with at least one survey conducted in the fall semester. A second survey during the spring semester may be conducted at the discretion of the District.