

**San Diego Unified School District  
Proposal To The  
San Diego Education Association  
Successor Bargaining**

**SDEA Proposal Passed November 2, 2017  
District Proposal Passed November 15, 2017**

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**ARTICLE 35 – PARENT TEACHER HOME VISITS**

Parent Teacher Home Visits (PTHV) were developed by parents and teachers ~~and~~ based upon community organizing principles of empowerment. The goals of the project are to build a stronger partnership between teachers and parents, ~~and~~ promote the ~~SDUSD-District~~, and to work with schools to improve student outcomes.

**Section 1.0: PARENT TEACHER HOME VISITS COMMITMENTS:**

The parties agree that home visits shall be conducted utilizing the formal PTHV model and its five core practices:

- 1.1 ~~Home V~~visits are always voluntary for educators and families and arranged in advance.
- 1.2 ~~Educators~~ Teachers are trained and compensated for visits outside their school day.
- 1.3 ~~Students are not to be targeted.~~ Focus of the first visit is relationship-building; we discuss hopes and dreams.
- 1.4 ~~The visits are aspirational.~~ No targeting – visit all or a cross-section of students so there is no stigma.
- 1.5 Educators conduct visits in pairs, and after the visit, reflect with their partner.
- 1.6 School site participation in PTHV requires ~~the following commitments:~~ support of the ~~Ssite G~~governance ~~T~~team. ~~and a majority secret ballot vote of unit members at the school site.~~
- 1.7 Unit member participation in the PTHV program request the following commitments:
  - 1.7.1 Completion of a PTHV training, conducted by PTHV staff
  - 1.7.2 Attendance at two (2) formal debrief sessions to be conducted annually.
  - 1.7.3 Documentation of visits on a form jointly developed by the District and the Association

Unit members may be required to conduct home visits that are outside of the parameters of this project.

This project will focus on the District’s high priority schools. The District will reprioritize the use of professional development funds to support this project up to twenty thousand dollars (\$20,000) per year for the 2017-2018 and 2018-2019 school years.

*The District reserves the right to modify, amend, delete, or add to its proposals throughout the course of the negotiations. Language written in italics is intent language and will not be included in contract language.*

## **Section 2.0: COMPENSATION**

Certificated unit members who participate in the project shall be paid the hourly Non-classroom Assignment rate (Appendix A, Section 7.011) for the home visits. No more than 1.5 hours of the Non-classroom Assignment rate shall be paid for each visit. Payments shall be made after the completion of the two (2) debrief sessions.

## **Section 3.0: ASSESSMENT**

The parties shall work collaboratively to develop a process and methodology for assessment of the impact of PTHV. ~~Parent Teacher Home Visits.~~

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