

**San Diego Unified School District
Proposal To The
San Diego Education Association**

Job Description and Caseload Bargaining for RSP/Ed. Specialist

District Proposal Passed March 4, 2019

All changes to Article 29 are presented below:

29.1.1. Definitions:

~~29.1.1.2. "Education Specialist" is equivalent to and has the same meaning as "special education teacher".~~

~~29.1.1.4. "Resource Specialist" is a special education teacher who provides instruction and services to students who are assigned to a regular classroom teacher for more than fifty percent (50%) of their school day and whose needs have been identified in an individualized education plan.~~

The district is proposing adding a new 29.1.2 section (all other sections will be renumbered).

29.1.2. Mild/Moderate Teacher

29.1.2.1. An individual teacher shall not serve as a case manager for more than twenty-two (22) students. "Case Manager" is defined as the employee assigned as the case manager in the District system to active and enrolled students who have a locked event.

29.1.2.2. After seven weeks from the start of the semester:

29.1.2.2.1 A teacher who is the case manager for 23 students for more than 20 consecutive work days will receive one (1) one thousand dollar (\$1,000) stipend per semester regardless of fluctuations in caseloads. Case managers at the site must be balanced per Article 29.1.3.3 (*equitable distribution of workload*) in order for the stipend to be paid.

29.1.2.2.2 When a teacher is the case manager for 25 students for more than ten (10) consecutive work days and the site has balanced students between the case managers per Article 29.1.3.3 (*equitable distribution of workload*), the site will receive a proportional staffing allocation. If the allocation is not staffed within 20 work days, the affected teacher will receive one (1) one thousand dollar (\$1,000) stipend per semester regardless of fluctuations in caseloads. This stipend is in addition to the stipend referenced in Section 29.1.2.2 above. Case managers at the site

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must be balanced per Article 29.1.3.3 (equitable distribution of workload) in order for the stipend to be paid.

29.1.2.2.3 Caseloads will be monitored on a regular basis consistent with general education class size monitoring to ensure compliance with the collective bargaining agreement.

29.1.2.3 For reduction of staff as defined in Article 12.7.3 and for recency of experience as defined in Article 12.7.3.1, all unit members who hold the job code of Resource Specialist and Education Specialist-Mild/Moderate will be considered the same.

29.1.2.3 Caseloads

~~29.1.2.1.1. Education Specialist-Mild/Moderate: 20~~

~~29.1.2.1.3. Resource Specialist: 24~~

If the parties are able to reach agreement prior to implementation of May 2019 Post and Bid, all unit members who hold the job code of Resource Specialist and Education Specialist-Mild/Moderate will be considered the same and will be reclassified to the new Mild/Moderate Teacher job description.

Please refer to the single job description for Mild/Moderate teacher as part of this proposal.

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