

**SDEA BARGAINING UNIT
SALARY PLAN 0160**

3.00% Increase July 1 2016

ANNUAL SALARY RATES

184-DAY CONTRACT YEAR

SALARY GRADES

	10 BA	11 BA + 36 Or MA	12 BA + 60 Or MA + 54	13 BA + 72 Or MA + 66	14 BA + 90 Or MA + 84 Or Doctorate	
Steps						Steps
1	\$45,667.32	\$48,453.50	\$51,241.45	\$54,027.64	\$56,815.62	1
2	\$47,381.41	\$50,169.40	\$52,955.61	\$55,743.54	\$58,529.75	2
3	\$49,165.62	\$51,951.80	\$54,739.78	\$57,525.97	\$60,313.95	3
4	\$51,021.99	\$53,809.94	\$56,596.13	\$59,384.10	\$62,170.26	4
5	\$52,951.90	\$55,738.05	\$58,526.03	\$61,312.19	\$64,100.20	5
6	\$54,957.68	\$57,745.61	\$60,531.79	\$63,319.79	\$66,107.78	6
7	\$57,046.33	\$59,834.36	\$62,620.51	\$65,408.51	\$68,194.68	7
8	\$59,216.18	\$62,004.20	\$64,790.35	\$67,578.32	\$70,364.45	8
9	\$61,470.97	\$64,258.97	\$67,047.00	\$69,833.11	\$72,621.13	9
10	\$63,817.88	\$66,604.07	\$69,392.06	\$72,178.25	\$74,966.24	10
11	\$66,257.18	\$69,043.38	\$71,831.33	\$74,619.34	\$77,405.48	11
12	\$66,257.18	\$71,582.26	\$74,370.28	\$77,156.42	\$79,944.45	12
13	\$66,257.18	\$71,582.26	\$77,010.70	\$79,798.68	\$82,584.85	13
14	\$66,257.18	\$71,582.26	\$77,010.70	\$82,542.50	\$85,330.46	14
15	\$66,257.18	\$71,582.26	\$77,010.70	\$82,542.50	\$88,184.87	15
16	\$68,589.57	\$73,914.64	\$79,343.06	\$84,874.84	\$90,517.23	16
17	\$72,171.36	\$77,549.71	\$83,032.42	\$88,619.52	\$94,318.34	17