

**Addendum to the July 30, 2020
Tentative Agreement
Between
San Diego Unified School District
And
San Diego Education Association**

December 1, 2020

1. Health Screenings for Accessing the Worksite: Unit members conducting appointment-based onsite learning and/or teaching online from their classroom/workspace shall continue to be required to conduct daily health screenings in accordance with the requirements outlined in Section 11.a of the July 30, 2020 Agreement between the Parties. However, onsite temperature screenings for staff will no longer be required when the following process is used:
 - a. Unit members conducting appointment-based onsite learning and/or teaching online from their classroom/workspace shall provide evidence of symptom screening done at home by way of the ClearPass application.
 - b. The ClearPass application shall be used in lieu of the partnered onsite health screenings outlined in section 11.a.i.2 of the July 30, 2020 Agreement.
 - c. In the event a unit member is unable to utilize the ClearPass application, a paper version of the health screening shall be completed upon arrival onsite.
2. All components of the current Collective Bargaining Agreement between SDEA and the District and all other components of the July 30, 2020 Agreement not addressed by the terms of this Agreement shall remain in full effect.
3. This agreement is non-precedent setting.
4. Given the fast-changing nature of this pandemic, the Parties may amend, delete, or add to this agreement with mutual consent.
5. This Agreement shall expire in full without precedent on the last day of the 2020-2021 traditional school year, unless extended by mutual written agreement.

FOR THE DISTRICT:

DocuSigned by:
Jessica Falk Michelli December 3, 2020

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 Jessica Falk Michelli Date
 Executive Director, Labor Relations

DocuSigned by:
Acacia Thede December 4, 2020

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 Acacia Thede Date
 Chief Human Resources Officer

FOR SDEA:

DocuSigned by:
Kisha Borden December 3, 2020

 4619DD4E670B4FF...
 Kisha Borden Date
 President

DocuSigned by:
Abdul Sayid December 4, 2020

 A65BF18A00CC458...
 Abdul Sayid Date
 Executive Director