

**San Diego Education Association
Proposal to The
San Diego Unified School District**

Caseload Bargaining for RSP/Ed. Specialist

**Tentative Agreement
March 19, 2019**

All changes to Article 29 are presented below:

29.1.1. Definitions:

29.1.1.2. ~~“Education Specialist” is equivalent to and has the same meaning as “special education teacher”.~~

29.1.1.4. ~~“Resource Specialist” is a special education teacher who provides instruction and services to students who are assigned to a regular classroom teacher for more than fifty percent (50%) of their school day and whose needs have been identified in an individualized education plan.~~

The Parties agree to add a new 29.1.2 section to be effective the first day of the 2019-2020 school year. All other sections will be renumbered.

29.1.2. Education Specialist: Mild/Moderate Teacher.

29.1.2.1. For the start of the 2019-2020 school year, the District shall allocate ~~An individual~~ Education Specialist Mild/Moderate teacher Case Managers at 20:1. ~~shall not serve as a case manager for no more than twenty two (22) students.~~ “Case Manager” is defined as the employee assigned as the case manager in the District system to active and enrolled students who have a locked event.

29.1.2.1.1 For the 2019-2020 school year, when an Education Specialist Mild/Moderate teacher is the case manager for 21 or 22 students for more than ten (10) consecutive work days and the site has balanced students between the case managers, the teacher will receive a stipend of three hundred twenty-four dollars (\$324) per month they are over caseload. This payment will continue unless and until the case manager’s caseload is returned to twenty (20) or below.

29.1.2.1.24.- For the 2019-2020 school year, when an Education Specialist Mild/Moderate teacher is the case manager for 23 *or more* students for more than ten (10) consecutive work days and the site has balanced students between the case managers, the site will receive a proportional staffing allocation. Education Specialist Mild/Moderate teachers assigned for this purpose of reducing caseloads shall be subject to Article 29.1.2.6 limiting the number of sites assigned.

29.1.2.2 Effective June 30, 2020 at 11:59 p.m to be implemented at the start of the 2020-2021 school year, an Education Specialist Mild/Moderate

teacher shall serve as a case manager for no more than twenty (20) students. "Case Manager" is defined as the employee assigned as the case manager in the District system to active and enrolled students who have a locked event.
When an Education Specialist Mild/Moderate teacher is the case manager for 21 or more students for more than ten (10) consecutive work days and the site has balanced students between the case managers, the site will receive a proportional staffing allocation. Education Specialist Mild/Moderate teachers assigned for this purpose of reducing caseloads shall be subject to Article 29.1.2.6. limiting the number of sites assigned.

29.1.2.3 In the event the District switches systems, the Parties shall meet at least fifteen (15) workdays prior to teacher training in order to discuss any necessary modifications to the terminology in this Section.

29.1.2.42 After a case manager has a full caseload pursuant to Section 29.1.2.1 and completes four initial and/or PPPSS assessments in that school year, the District shall either assign any additional initial and/or PPPSS assessments to a case manager at the site not at full caseload or to temporary staff. If all other case managers at the site are at full caseload and temporary staff is not provided within ten (10) workdays, *the District will provide* either release time or the option to be paid the non-classroom hourly rate, up to eight (8) hours, for each additional initial and/or PPPSS assessments, *at the unit member's discretion.*

29.1.2.54 Caseloads will be monitored on a regular basis consistent with general education class size monitoring to ensure compliance with the collective bargaining agreement. Additionally, individual teachers who are over caseload shall be able to report such overage.

29.1.2.6 Education Specialist Mild/Moderate teachers shall not be assigned to more than three (3) school sites at one time. This does not include teachers assigned to the Central Office.

29.1.2.75 For reduction of staff as defined in Article 12.7.3, and for recency of experience as defined in Article 12.7.3.1., all unit members who hold the job code of Resource Specialist and Education Specialist-Mild/Moderate will be considered the same.


29.1.23 Caseloads

29.1.2.1.1. Education Specialist: Mild/Moderate: 20

29.1.2.1.3. Resource Specialist: 24

This proposal includes the grievance settlement and sideletter passed with this proposal.


FOR SDEA



Abdul Sayid Date
Executive Director
San Diego Education Association

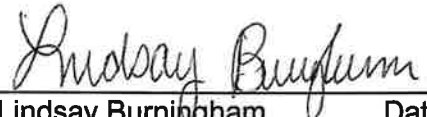
3/19/19

FOR SDUSD




Jessica Falk Michelli Date
Executive Director, Labor Relations &
Assistant General Counsel
San Diego Unified School District

3-19-19



Lindsay Burningham Date
Bargaining Team Chair
San Diego Education Association

3/19/19



Acacia Thede Date
Chief Human Resources Officer
San Diego Unified School District

3.19.2019