

Tentative Agreement- April 4, 2018

**San Diego Education Association
Proposal To The
San Diego Unified School District
Successor Collective Bargaining**

**SDEA Proposal Passed November 2, 2017
SDEA Proposal Passed December 14, 2017 (Appendix G)
District Proposal Passed January 18, 2018
SDEA Proposal Passed January 18, 2018 (Part of Package Proposal)
Tentative Agreement February 1, 2018 (section 2.00-2.030 of A, B, F, &G)
SDEA Proposal Passed February 22, 2018 (Part of Package Proposal)
District Proposal Passed March 1, 2018
SDEA Proposal Passed March 1, 2018
District Proposal Passed March 22, 2018
SDEA Proposal Passed March 22, 2018 as LBFO
District Proposal Passed April 3, 2018
SDEA Proposal Passed April 3, 2018
District Proposal Passed April 3, 2018
SDEA Proposal Passed April 3, 2018**

APPENDIX A, B, F, and G – SALARY RULES

On February 1, 2018, the District and SDEA reached a Tentative Agreement on Appendix A, B, F, and G sections 2.00 through 2.030.

Appendix A.

Effective July 1, 2018, the basic contract year for nurses shall be one hundred eighty-six (186) work days, including two (2) days immediately prior to the teachers' official first day of work in the school year.

Appendix G. (Speech-Language Pathologist Salary Schedule Rules)

3.04 TOTAL EXPERIENCE CREDIT

Effective July 1, 2018, experience credit is allowed only in original placement on the salary schedule. All creditable experience must be verified by official documents or statements from employers or other disinterested persons before advanced step placement will be made. A maximum of ten months of experience will be credited within any 12-month period. In evaluating experience credit, partial years will be added together and the total will determine the step placement. Break points for determining step placement are:

This language is not intended to compact the salary schedule. The parties agree to meet and discuss the implementation of this language.

<u>Step</u>	<u>Months of Experience</u>
1	0 - 7.3

The District reserves the right to modify, amend, delete, or add to its proposals throughout the course of the negotiations. Language written in italics is intent language and will not be included in contract language.

