Tentative Agreement- April 4, 2018

San Diego Education Association
Proposal To The
San Diego Unified School District
Successor Collective Bargaining

SDEA Proposal Passed November 2, 2017
SDEA Proposal Passed December 14, 2017 (Appendix G)
District Proposal Passed January 18, 2018
SDEA Proposal Passed January 18, 2018 (Part of Package Proposal)
Tentative Agreement February 1, 2018 (section 2.00-2.030 of A, B, F, &G)
SDEA Proposal Passed February 22, 2018 (Part of Package Proposal)
District Proposal Passed March 1, 2018
SDEA Proposal Passed March 1, 2018
District Proposal Passed March 22, 2018
SDEA Proposal Passed March 22, 2018 as LBFO
District Proposal Passed April 3, 2018
SDEA Proposal Passed April 3, 2018
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APPENDIX A, B, F, and G - SALARY RULES

On February 1, 2018, the District and SDEA reached a Tentative Agreement on Appendix A, B, F, and G sections 2.00 through 2.030.

Appendix A.

Effective July 1, 2018, the basic contract year for nurses shall be one hundred eighty-six (186) work days, including two (2) days immediately prior to the teachers' official first day of work in the school year.

<u>Appendix G.</u> (Speech-Language Pathologist Salary Schedule Rules) 3.04 TOTAL EXPERIENCE CREDIT

Effective July 1, 2018, experience credit is allowed only in original placement on the salary schedule. All creditable experience must be verified by official documents or statements from employers or other disinterested persons before advanced step placement will be made. A maximum of ten months of experience will be credited within any 12-month period. In evaluating experience credit, partial years will be added together and the total will determine the step placement. Break points for determining step placement are:

This language is not intended to compact the salary schedule. The parties agree to meet and discuss the implementation of this language.

Step Months of Experience
1 0 - 7.3

The District reserves the right to modify, amend, delete, or add to its proposals throughout the course of the negotiations. Language written in italics is intent language and will not be included in contract language.

2	7.4 - 17.3
3	17.4 - 27.3
4	27.4 - 37.3
5	37.4 or more

Nothing in this section shall result in any unit member receiving a lesser salary due to the modifications to the total experience credit provisions of this appendix. Unit members assigned to the job classes covered by this appendix at the time of the adoption of this agreement shall be placed on a step commensurate with their months of experience outside of the District, and/or inside of the District prior to July 1, 2007, up to a maximum new initial step placement at step five as outlined in Sections 2.0 and 3.0 of this appendix. The new step placement of affected unit members shall be based on their new initial step placement and additional years of experience in the District.

The District remains status quo on the remaining sections in all appendices.

For the District:	For the Association:
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essica Falk Michelli Executive Director, Labor Relations	Lindsay Burningham Date President, San Diego Education Association
Acacia Thede 41418 Acacia Thede Date	Erin Clark Date
Executive Director, Human Resources	Organizer San Diego Education Association

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