

**SAN DIEGO UNIFIED SCHOOL DISTRICT**

**SDEA BARGAINING UNIT  
SALARY PLAN 0160  
Effective January 1, 2020**

**ANNUAL SALARY RATES  
184-DAY CONTRACT YEAR**

<b>SALARY GRADES</b>						
	<b>010</b>	<b>011</b>	<b>012</b>	<b>013</b>	<b>014</b>	
	<b>BA</b>	<b>BA + 36</b>	<b>BA + 60</b>	<b>BA + 72</b>	<b>BA + 90</b>	
		<b>or MA</b>	<b>or BA + 54</b>	<b>or</b>	<b>or</b>	
<b>Steps</b>			<b>With MA</b>	<b>MA + 66</b>	<b>MA + 84</b>	<b>Steps</b>
<b>01</b>	\$48,791.97	\$51,768.79	\$54,747.49	\$57,724.34	\$60,703.08	<b>01</b>
<b>02</b>	50,623.34	53,602.09	56,578.95	59,557.64	62,534.48	<b>02</b>
<b>03</b>	52,529.64	55,506.45	58,485.19	61,462.02	64,440.76	<b>03</b>
<b>04</b>	54,513.03	57,491.74	60,468.56	63,447.29	66,424.08	<b>04</b>
<b>05</b>	56,574.98	59,551.76	62,530.50	65,507.30	68,486.07	<b>05</b>
<b>06</b>	58,718.00	61,696.69	64,673.50	67,652.27	70,631.02	<b>06</b>
<b>07</b>	60,949.56	63,928.35	66,905.15	69,883.91	72,860.71	<b>07</b>
<b>08</b>	63,267.87	66,246.65	69,223.44	72,202.17	75,178.93	<b>08</b>
<b>09</b>	65,676.95	68,655.72	71,634.50	74,611.24	77,590.02	<b>09</b>
<b>10</b>	68,184.44	71,161.26	74,140.01	77,116.84	80,095.59	<b>10</b>
<b>11</b>	70,790.64	73,767.47	76,746.18	79,724.95	82,701.72	<b>11</b>
<b>12</b>	70,790.64	76,480.07	79,458.85	82,435.62	85,414.41	<b>12</b>
<b>13</b>	70,790.64	76,480.07	82,279.95	85,258.69	88,235.49	<b>13</b>
<b>14</b>	70,790.64	76,480.07	82,279.95	88,190.24	91,168.95	<b>14</b>
<b>15</b>	70,790.64	76,480.07	82,279.95	88,190.24	94,218.67	<b>15</b>
<b>16</b>	73,282.61	78,972.04	84,771.88	90,682.17	96,710.61	<b>16</b>
<b>17</b>	77,109.47	82,855.82	88,713.67	94,683.07	100,771.80	<b>17</b>

Includes 3.7 % increase effective 1.1.20