TENTATIVE AGREEMENT – November 15, 2017 Between San Diego Unified School District and San Diego Education Association 2017 Successor Bargaining

SDEA Proposal Passed November 2, 2017 District Proposal Passed November 15, 2017 SDEA Proposal Passed November 15, 2017 District Proposal Passed November 15, 2017

ARTICLE 35 - PARENT TEACHER HOME VISITS PROJECT

Parent Teacher Home Visits (PTHV) were developed by parents and teachers and based upon community organizing principles of empowerment. The goals of the project are to build a stronger partnership between teachers and parents, promote the District, and to work with schools to improve student outcomes. This Article pertains only to home visits conducted pursuant to the PTHV project.

Section 1.0: PARENT TEACHER HOME VISITS COMMITMENTS:

The parties agree that home visits shall be conducted utilizing the formal PTHV model and its five core practices:

- 1.1 Visits are always voluntary for educators and families and arranged in advance.
- 1.2 Educators are trained and compensated for visits outside their school day.
- 1.3 Focus of the first visit is relationship-building; we discuss hopes and dreams.
- 1.4 No targeting visit all or a cross-section of students so there is no stigma.
- 1.5 Educators conduct visits in pairs, and after the visit, reflect with their partner.
- 1.6 School site participation in PTHV requires support of the site governance team.
- 1.7 Unit member participation in the PTHV program request the following commitments:
 - 1.7.1 Completion of a PTHV training, conducted by PTHV staff.
 - 1.7.2 Attendance at two (2) formal debrief sessions to be conducted annually.
 - 1.7.3 Documentation of visits on a form jointly developed by the District and the Association.

This project will focus on the District's high priority schools. The District will reprioritize the use of professional development funds to support this project up to thirty thousand dollars (\$30,000) per year for the 2017-2018 and 2018-2019 school years.

Section 2.0: COMPENSATION

The District reserves the right to modify, amend, delete, or add to its proposals throughout the course of the negotiations. Language written in italics is intent language and will not be included in contract language.

Certificated unit members who participate in the project shall be paid the hourly Non-classroom Assignment rate (Appendix A, Section 7.011) for the home visits. No more than 1.5 hours of the Non-classroom Assignment rate shall be paid for each visit.

Section 3.0: ASSESSMENT

The parties shall work collaboratively to develop a process and methodology for assessment of the impact of PTHV.

FOR SDEA	FOR THE DISTRICT
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Date: 1/15/17	Date: 11-15-17
Ron Reese	Acacia Thede
Date: 15 Nov 2017	Date: 11/15/2017