EARLY CHILDHOOD EDUCATION PROGRAMS SALARY PLAN C107		
Current July 1, 2014	Effective July 1, 2014	Effective July 1, 2015
10 MONTH - 10 PAY	1% increase	4% Increase
10 MONTH/181DAY - MONTHLY SALARY RATES	10 Month/181 day - monthly Salary Schedules	10 Month/181 day - monthly Salary Schedules

	10	11	12	13	14		10	11	12	13	14		10	11	12	13	14
	CD Permit	AA	AA+30 units	BA	BA + 15 units	C	CD Permit	AA	AA+30 units	s BA BA + 15 unit		CD F	Permit	AA AA+30 units		BA	BA + 15 units
		W permit	w Permit	W Permit	W/CD supervision			W permit w Perm		W Permit	W Permit W/CD supervision			W permit	w Permit	W Permit V	V/CD supervision
		+Adult	+ Adult	+ Adult	Permit + Adult			+Adult	+ Adult	+ Adult	Permit + Adult			+Adult	+ Adult	+ Adult	Permit + Adult
Steps		Supervision	Supervision	Supervision	Supervision	Steps		Supervision	Supervision S	Supervision	Supervision	Steps		Supervision	Supervision S	Supervision	Supervision
1	\$3,089.75	\$3,167.00	\$3,246.18	\$3,327.31	\$3,410.52	1 9	\$3,120.65	\$3,198.67	\$3,278.64	\$3,360.58	\$3,444.63	1 \$3,2	245.47	\$3,326.62	\$3,409.79	\$3,495.01	\$3,582.41
2	\$3,167.00	\$3,246.18	\$3,327.31	\$3,410.52	\$3,495.79	2 9	\$3,198.67	\$3,278.64	\$3,360.58	\$3,444.63	\$3,530.75	2 \$3,3	326.62	\$3,409.79	\$3,495.01	\$3,582.41	\$3,671.98
3	\$3,246.18	\$3,327.31	\$3,410.52	\$3,495.79	\$3,583.18	3 3	\$3,278.64	\$3,360.58	\$3,444.63	\$3,530.75	\$3,619.01	3 \$3,4	109.79	\$3,495.01	\$3,582.41	\$3,671.98	\$3,763.77
4	\$3,327.31	\$3,410.52	\$3,495.79	\$3,583.18	\$3,672.77	4 9	\$3,360.58	\$3,444.63	\$3,530.75	\$3,619.01	\$3,709.50	4 \$3,4	195.01	\$3,582.41	\$3,671.98	\$3,763.77	\$3,857.88
5	\$3,410.52	\$3,495.79	\$3,583.18	\$3,672.77	\$3,764.58	5 5	\$3,444.63	\$3,530.75	\$3,619.01	\$3,709.50	\$3,802.23	5 \$3,5	582.41	\$3,671.98	\$3,763.77	\$3,857.88	\$3,954.31
6	\$3,495.79	\$3,583.18	\$3,672.77	\$3,764.58	\$3,858.72	6 5	\$3,530.75	\$3,619.01	\$3,709.50	\$3,802.23	\$3,897.31	6 \$3,6	571.98	\$3,763.77	\$3,857.88	\$3,954.31	\$4,053.20
7	\$3,583.18	\$3,672.77	\$3,764.58	\$3,858.72	\$3,955.19	7 5	\$3,619.01	\$3,709.50	\$3,802.23	\$3,897.31	\$3,994.74	7 \$3,7	763.77	\$3,857.88	\$3,954.31	\$4,053.20	\$4,154.53
8	\$3,672.77	\$3,764.58	\$3,858.72	\$3,955.19	\$4,054.05	8 9	\$3,709.50	\$3,802.23	\$3,897.31	\$3,994.74	\$4,094.59	8 \$3,8	357.88	\$3,954.31	\$4,053.20	\$4,154.53	\$4,258.37
9	\$3,764.58	\$3,858.72	\$3,955.19	\$4,054.05	\$4,155.40	9 9	\$3,802.23	\$3,897.31	\$3,994.74	\$4,094.59	\$4,196.95	9 \$3,9	954.31	\$4,053.20	\$4,154.53	\$4,258.37	\$4,364.83
10	\$3,764.58	\$3,955.19	\$4,054.05	\$4,155.40	\$4,259.28	10 3	\$3,802.23	\$3,994.74	\$4,094.59	\$4,196.95	\$4,301.87	10 \$3,9	954.31	\$4,154.53	\$4,258.37	\$4,364.83	\$4,473.95
11	\$3,764.58	\$4,054.05	\$4,155.40	\$4,259.28	\$4,365.76	11 5	\$3,802.23	\$4,094.59	\$4,196.95	\$4,301.87	\$4,409.42	11 \$3,9	954.31	\$4,258.37	\$4,364.83	\$4,473.95	\$4,585.79
12	\$3,764.58	\$4,054.05	\$4,259.28	\$4,365.76	\$4,474.91	12 3	\$3,802.23	\$4,094.59	\$4,301.87	\$4,409.42	\$4,519.66	12 \$3,9	954.31	\$4,258.37	\$4,473.95	\$4,585.79	\$4,700.45
13	\$3,764.58	\$4,054.05	\$4,365.76	\$4,474.91	\$4,586.78	13	\$3,802.23	\$4,094.59	\$4,409.42	\$4,519.66	\$4,632.65	13 \$3,9	954.31	\$4,258.37	\$4,585.79	\$4,700.45	\$4,817.95
14	\$3,764.58	\$4,054.05	\$4,474.91	\$4,586.78	\$4,701.47	14 3	\$3,802.23	\$4,094.59	\$4,519.66	\$4,632.65	\$4,748.48	14 \$3,9	954.31	\$4,258.37	\$4,700.45	\$4,817.95	\$4,938.42
15	\$3,802.22	\$4,094.59	\$4,632.64	\$4,748.49	\$4,867.17	15	\$3,840.24	\$4,135.54	\$4,678.97	\$4,795.97	\$4,915.84	15 \$3,9	993.85	\$4,300.96	\$4,866.13	\$4,987.81	\$5,112.48
16	\$3,802.22	\$4,094.59	\$4,632.64	\$4,748.49	\$4,867.17	16	\$3,840.24	\$4,135.54	\$4,678.97	\$4,795.97	\$4,915.84	16 \$3,9	993.85	\$4,300.96	\$4,866.13	\$4,987.81	\$5,112.48
17	\$3,802.22	\$4,094.59	\$4,632.64	\$4,748.49	\$4,867.17	17 3	\$3,840.24	\$4,135.54	\$4,678.97	\$4,795.97	\$4,915.84	17 \$3,9	993.85	\$4,300.96	\$4,866.13	\$4,987.81	\$5,112.48
18	\$3,802.22	\$4,094.59	\$4,632.64	\$4,748.49	\$4,867.17	18 3	\$3,840.24	\$4,135.54	\$4,678.97	\$4,795.97	\$4,915.84	18 \$3,9	993.85	\$4,300.96	\$4,866.13	\$4,987.81	\$5,112.48
19	\$3,862.10	\$4,154.47	\$4,692.52	\$4,808.37	\$4,927.05	19	\$3,900.72	\$4,196.01	\$4,739.45	\$4,856.45	\$4,976.32	19 \$4,0	)56.75	\$4,363.86	\$4,929.02	\$5,050.71	\$5,175.37
20	\$3,862.10	\$4,154.47	\$4,692.52	\$4,808.37	\$4,927.05	20 \$	\$3,900.72	\$4,196.01	\$4,739.45	\$4,856.45	\$4,976.32	20 \$4,0	)56.75	\$4,363.86	\$4,929.02	\$5,050.71	\$5,175.37
21	\$3,862.10	\$4,154.47	\$4,692.52	\$4,808.37	\$4,927.05	21	\$3,900.72	\$4,196.01	\$4,739.45	\$4,856.45	\$4,976.32	21 \$4,0	)56.75	\$4,363.86	\$4,929.02	\$5,050.71	\$5,175.37
22	\$3,862.10	\$4,154.47	\$4,692.52	\$4,808.37	\$4,927.05	22 3	\$3,900.72	\$4,196.01	\$4,739.45	\$4,856.45	\$4,976.32	22 \$4,0	)56.75	\$4,363.86	\$4,929.02	\$5,050.71	\$5,175.37
23	\$3,963.19	\$4,255.56	\$4,793.61	\$4,909.46	\$5,028.14	23	\$4,002.82	\$4,298.12	\$4,841.55	\$4,958.55	\$5,078.42	23 \$4,1	162.93	\$4,470.04	\$5,035.21	\$5,156.90	\$5,281.56