EARLY CHILDHOOD EDUCATION PROGRAMS SALARY PLAN 0109

Current, Effective July 1, 2014

12 Month - 12 Pay

12 MONTH/248 DAY - MONTHLY SALARY RATES

Effective July 1, 2014

Effective July 1, 2015

1% increase 4% increase

	10	11	12	13	14		10	11	12	13	14		10	11	12	13	14
	CD Permit	AA	AA+30 units	BA	BA + 15 units		CD Permit	AA .	AA+30 units	BA	BA + 15 units		CD Permit	AA A	AA+30 units	BA	BA + 15 units
		W permit	W permit w Permit W Permit V		N/CD supervision			W permit	w Permit	W Permit W/CD supervision				W permit	w Permit	W Permit V	V/CD supervision
		+Adult	+ Adult	+ Adult	Permit + Adult			+Adult	+ Adult	+ Adult	Permit + Adult			+Adult	+ Adult	+ Adult	Permit + Adult
Step	Steps Supervision Supervision S		upervision Supervision		Steps	:	Supervision Supervision		Supervision Supervision		Steps		Supervision Supervision		Supervision	Supervision	
:	\$3,089.75	\$3,167.00	\$3,246.18	\$3,327.31	\$3,410.52	1	\$3,120.65	\$3,198.67	\$3,278.64	\$3,360.58	\$3,444.63	1	\$3,245.47	\$3,326.62	\$3,409.79	\$3,495.01	\$3,582.41
:	2 \$3,167.00	\$3,246.18	\$3,327.31	\$3,410.52	\$3,495.79	2	\$3,198.67	\$3,278.64	\$3,360.58	\$3,444.63	\$3,530.75	2	\$3,326.62	\$3,409.79	\$3,495.01	\$3,582.41	\$3,671.98
	\$3,246.18	\$3,327.31	\$3,410.52	\$3,495.79	\$3,583.18	3	\$3,278.64	\$3,360.58	\$3,444.63	\$3,530.75	\$3,619.01	3	\$3,409.79	\$3,495.01	\$3,582.41	\$3,671.98	\$3,763.77
4	4 \$3,327.31	\$3,410.52	\$3,495.79	\$3,583.18	\$3,672.77	4	\$3,360.58	\$3,444.63	\$3,530.75	\$3,619.01	\$3,709.50	4	\$3,495.01	\$3,582.41	\$3,671.98	\$3,763.77	\$3,857.88
!	5 \$3,410.52	\$3,495.79	\$3,583.18	\$3,672.77	\$3,764.58	5	\$3,444.63	\$3,530.75	\$3,619.01	\$3,709.50	\$3,802.23	5	\$3,582.41	\$3,671.98	\$3,763.77	\$3,857.88	\$3,954.31
(5 \$3,495.79	\$3,583.18	\$3,672.77	\$3,764.58	\$3,858.72	6	\$3,530.75	\$3,619.01	\$3,709.50	\$3,802.23	\$3,897.31	6	\$3,671.98	\$3,763.77	\$3,857.88	\$3,954.31	\$4,053.20
	7 \$3,583.18	\$3,672.77	\$3,764.58	\$3,858.72	\$3,955.19	7	\$3,619.01	\$3,709.50	\$3,802.23	\$3,897.31	\$3,994.74	7	\$3,763.77	\$3,857.88	\$3,954.31	\$4,053.20	\$4,154.53
1	\$3,672.77	\$3,764.58	\$3,858.72	\$3,955.19	\$4,054.05	8	\$3,709.50	\$3,802.23	\$3,897.31	\$3,994.74	\$4,094.59	8	\$3,857.88	\$3,954.31	\$4,053.20	\$4,154.53	\$4,258.37
	9 \$3,764.58	\$3,858.72	\$3,955.19	\$4,054.05	\$4,155.40	9	\$3,802.23	\$3,897.31	\$3,994.74	\$4,094.59	\$4,196.95	9	\$3,954.31	\$4,053.20	\$4,154.53	\$4,258.37	\$4,364.83
10	\$3,764.58	\$3,955.19	\$4,054.05	\$4,155.40	\$4,259.28	10	\$3,802.23	\$3,994.74	\$4,094.59	\$4,196.95	\$4,301.87	10	\$3,954.31	\$4,154.53	\$4,258.37	\$4,364.83	\$4,473.95
	1 \$3,764.58	\$4,054.05	\$4,155.40	\$4,259.28	\$4,365.76	11	\$3,802.23	\$4,094.59	\$4,196.95	\$4,301.87	\$4,409.42	11	\$3,954.31	\$4,258.37	\$4,364.83	\$4,473.95	\$4,585.79
13	2 \$3,764.58	\$4,054.05	\$4,259.28	\$4,365.76	\$4,474.91	12	\$3,802.23	\$4,094.59	\$4,301.87	\$4,409.42	\$4,519.66	12	\$3,954.31	\$4,258.37	\$4,473.95	\$4,585.79	\$4,700.45
13	\$3,764.58	\$4,054.05	\$4,365.76	\$4,474.91	\$4,586.78	13	\$3,802.23	\$4,094.59	\$4,409.42	\$4,519.66	\$4,632.65	13	\$3,954.31	\$4,258.37	\$4,585.79	\$4,700.45	\$4,817.95
14	4 \$3,764.58	\$4,054.05	\$4,474.91	\$4,586.78	\$4,701.47	14	\$3,802.23	\$4,094.59	\$4,519.66	\$4,632.65	\$4,748.48	14	\$3,954.31	\$4,258.37	\$4,700.45	\$4,817.95	\$4,938.42
1!	5 \$3,802.22	\$4,094.59	\$4,632.64	\$4,748.49	\$4,867.17	15	\$3,840.24	\$4,135.54	\$4,678.97	\$4,795.97	\$4,915.84	15	\$3,993.85	\$4,300.96	\$4,866.13	\$4,987.81	\$5,112.48
10	5 \$3,802.22	\$4,094.59	\$4,632.64	\$4,748.49	\$4,867.17	16	\$3,840.24	\$4,135.54	\$4,678.97	\$4,795.97	\$4,915.84	16	\$3,993.85	\$4,300.96	\$4,866.13	\$4,987.81	\$5,112.48
17	7 \$3,802.22	\$4,094.59	\$4,632.64	\$4,748.49	\$4,867.17	17	\$3,840.24	\$4,135.54	\$4,678.97	\$4,795.97	\$4,915.84		\$3,993.85	\$4,300.96	\$4,866.13	\$4,987.81	\$5,112.48
18	\$3,802.22	\$4,094.59	\$4,632.64	\$4,748.49	\$4,867.17	18	\$3,840.24	\$4,135.54	\$4,678.97	\$4,795.97	\$4,915.84	18	\$3,993.85	\$4,300.96	\$4,866.13	\$4,987.81	\$5,112.48
19	\$3,862.10	\$4,154.47	\$4,692.52	\$4,808.37	\$4,927.05	19	\$3,900.72	\$4,196.01	\$4,739.45	\$4,856.45	\$4,976.32	19	\$4,056.75	\$4,363.86	\$4,929.02	\$5,050.71	\$5,175.37
20	\$3,862.10	\$4,154.47	\$4,692.52	\$4,808.37	\$4,927.05	20	\$3,900.72	\$4,196.01	\$4,739.45	\$4,856.45	\$4,976.32	20	\$4,056.75	\$4,363.86	\$4,929.02	\$5,050.71	\$5,175.37
2:	1 \$3,862.10	\$4,154.47	\$4,692.52	\$4,808.37	\$4,927.05	21	\$3,900.72	\$4,196.01	\$4,739.45	\$4,856.45	\$4,976.32	21	\$4,056.75	\$4,363.86	\$4,929.02	\$5,050.71	\$5,175.37
23	\$3,862.10	\$4,154.47	\$4,692.52	\$4,808.37	\$4,927.05	22	\$3,900.72	\$4,196.01	\$4,739.45	\$4,856.45	\$4,976.32	22	\$4,056.75	\$4,363.86	\$4,929.02	\$5,050.71	\$5,175.37
23	\$3,963.19	\$4,255.56	\$4,793.61	\$4,909.46	\$5,028.14	23	\$4,002.82	\$4,298.12	\$4,841.55	\$4,958.55	\$5,078.42	23	\$4,162.93	\$4,470.04	\$5,035.21	\$5,156.90	\$5,281.56